

# Thalamus & ARANS

May 17<sup>th</sup>, 2025  
Cleveland, OH



1

## Presentation Objectives

# After Today's Presentation You Should...

- ✓ Have a better of understanding of Team Thalamus & our Suite of Products.
- ✓ Feel empowered to utilize & score applicants in Cortex.
- ✓ Prepare & Manage your recruitment season in Thalamus Core.
- ✓ View & analyze data within Cerebellum.



2

2

# About Thalamus



3



## Thalamus Converts to a Public Benefit Corporation (PBC)

### Thalamus Mission

*Ensure the right doctor ends up at the right hospital to treat the right patients.*

In February 2024, Thalamus converted to a PBC with the purpose "of ensuring greater access to affordable, high-quality medical education and training, addressing systemic inequities in the physician workforce and delivering better healthcare outcomes for patients and society."



4

# Meet the Thalamus Team

Understand more about Thalamus and the people behind the scenes!



**Founded 2013 | 220+ years of GME experience!**



# Thalamus Products



## What's Included in the AAMC-Thalamus Collaboration?

What's included complimentary:

- Core**: Interview scheduling and management
- Itinerary Wizard™**: Itinerary building
- Cerebellum**: Data and analytics dashboard
- Cortex**: Tech-assisted holistic application review

Available for a Fee:

- Thalamus Video**: Video interview platform

\*Integrates with Zoom, Teams and Webex via API

**ERAS 2026: Cortex for all ERAS programs!**



PRESS RELEASE

**AAMC and Thalamus Expand Strategic Collaboration to offer Technology-Assisted Holistic Application Review Platform**

Cortex, Thalamus's best-in-class application screening and review software, will be a complimentary offering to all ERAS® programs beginning in July 2025

Nov. 7, 2024

7

## What's Included in the AAMC-Thalamus Collaboration?

What's included complimentary:

- Core**: Interview scheduling and management
- Itinerary Wizard™**: Itinerary building
- Cerebellum**: Data and analytics dashboard
- Cortex**: Tech-assisted holistic application review

**ERAS 2026: Cortex for all ERAS programs!**



PRESS RELEASE

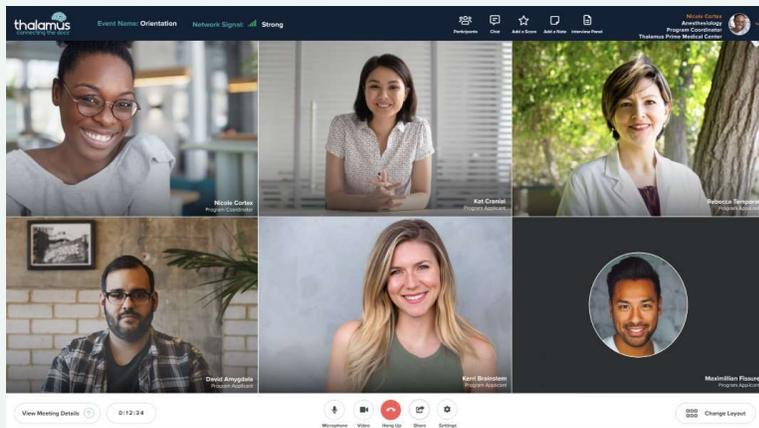
**AAMC and Thalamus Expand Strategic Collaboration to offer Technology-Assisted Holistic Application Review Platform**

Cortex, Thalamus's best-in-class application screening and review software, will be a complimentary offering to all ERAS® programs beginning in July 2025

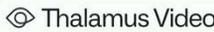
Nov. 7, 2024

8

# Thalamus Video



Available for a Fee:



Video interview platform >

\*Integrates with Zoom, Teams and Webex via API

**ERAS 2026: Cortex for all ERAS programs!**



PRESS RELEASE

**AAMC and Thalamus Expand Strategic Collaboration to offer Technology-Assisted Holistic Application Review Platform**

Cortex, Thalamus's best-in-class application screening and review software, will be a complimentary offering to all ERAS® programs beginning in July 2025

Nov. 7, 2024

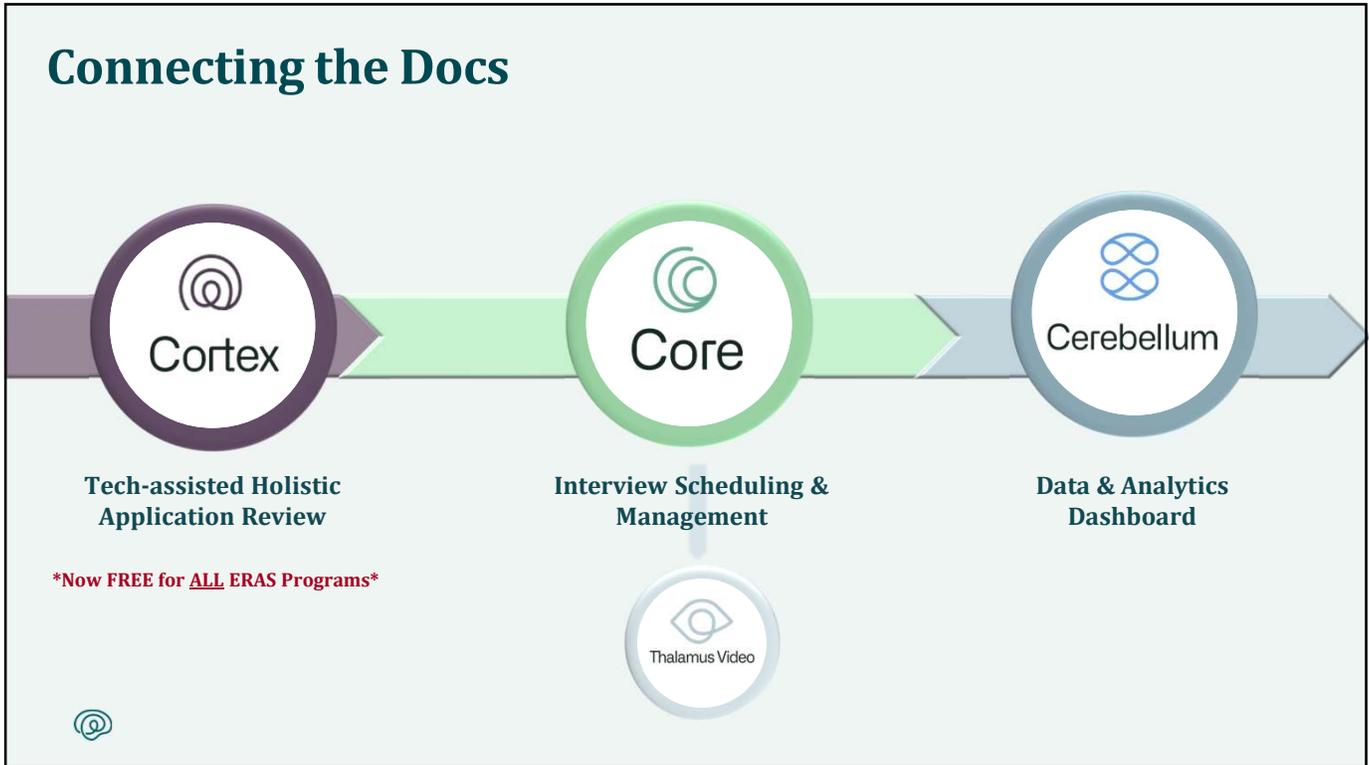
# Thalamus Access



**New for the Upcoming 2026 ERAS Season**

Programs will be provided Thalamus and Cortex access after registering in the PDWS within the ERAS Program Management (EPM) tab!





11



12

# Cortex Access:

**Dashboard Overview:**

- Navigation: Dashboard, Application, Rankings, Reports, Archives, Setup, Program Messages, Thalamus
- Quick Links: Manage Filters, PDWS User Guide, Job Aids & Training Videos, Contact Support, PDWS Terms & Conditions, About, Thalamus Core
- Stats:
  - Application Received: 100
  - Applications Reviewed: 100
  - Total Applicants Active: 40
  - No Longer Under Consideration: 60
- Application Activity:
  - Start/End filters: MM/DD/YYYY
  - UPDATE button
  - Applicant Name, Change, Date Updated
  - No Results Displayed

**Cortex Medical Center Program (Broca) Details:**

- Program ID: 190
- Specialty: Dermatology
- Program Initial Parameters:
  - ACME Code: [Blank]
  - Program Name: Cortex Medical Center Program (Broca)
  - Specialty: Dermatology
  - Institution: Cortex Medical Center
  - Program Director: Mary Thalamus, MD
  - Program Coordinator: Mariah Thalamus
  - Primary Email: mariah@thalamusogme.com
  - Secondary Email: [Blank]
- User Profile: Mariah Thalamus (Business Administrator)
- Buttons: Edit Profile, Change Password, Settings, Login
- Logos: Cerebellum, cortex

13

# Cortex: Application Review & Selection

**Application Review Interface:**

- Navigation: Program list, Applications, Assignments, Applicant Index, Score, Keywords, Blinders, Screened Fields
- User: Nicole Cortez, Business Administrator, Albany Medical Center Program, Anesthesiology
- Filters: FILTER (None), APPLICANT INDEX (None), SORT BY (Last Name: A-Z), SEARCH (Name, School, Hometown, etc), BLINDER MODE (None)
- Filtered: 16 of 16 Total Applicants

**Applicant Profile: Hastings, Henry**

- Medical School: Drexel University College of Medicine
- Track(s) Applied by Applicant: Advanced Updated: 1414040A9 (Advanced)
- Core Clerkship: Grade A, Percentile 75
- Internal Med: Grade A, Percentile 75
- Surgery: Grade A, Percentile 80
- Pediatrics: Grade B, Percentile 70
- OB/GYN: Grade A, Percentile 86
- Psychiatry: Grade B, Percentile 72
- Neurology: Grade A, Percentile 90
- Family Med: Grade A, Percentile 85
- Cortex Score: 3.077
- Keyword Count: 78
- Publications: 4
- 1st Author: 0
- Notes: View
- Timeline: View

**Timeline:** 2003-2023

- Maryland medicine Lab 02/2003 - 04/2014
- Community College of Baltimore County - Dundalk Dundal
- Szechwan Medical College China 07/2011 - 07/2015
- Baylor College c

**Filters:** Education, Medical Education, Training, Experience

14

# Cortex: Novel Transcript Normalization Tool

Filtered: 50 of 50 applicants Export



**Amygdala, David** Preference Signal Division Signal

Medical School: University of Rochester School of Medicine and Dentistry

AAMC ID: 10000001  
Hometown: Screened  
Alpha Omega Alpha: No chapter at my school  
Gold Humanism: Yes  
USMLE Step 1: 219  
USMLE Step 2 CK: 232  
USMLE Step 2 CS: Pass  
USMLE Step 3: 230

| Core Clerkship | Grade | Percent |
|----------------|-------|---------|
| Internal Med:  | HP    | 88      |
| Surgery:       | HP    | 86      |
| Pediatrics:    | HP    | 92      |
| OBGYN:         | HP    | 91      |
| Psychiatry:    | HP    | 86      |
| Neurology:     | HP    | 82      |
| Family Med:    | HP    | 86      |

### Pediatrics

University of Rochester School of Medicine and Dentistry  
2023-2024 Academic Year



STUDENTS

GRADE DISTRIBUTION

\*Data gathered from applicants who applied through ERAS.  
[Learn More About Our Methodology](#)

Keyword Count: 18  
Publications: 8  
1st Author: 3  
Notes: [View](#)  
Timeline: [View](#)



**Broca, Warren**

Medical School: Ross University School of Medicine

AAMC ID: 10000001  
Hometown: Screened  
Alpha Omega Alpha: No chapter at my school  
Gold Humanism: Yes  
USMLE Step 1: 219  
USMLE Step 2 CK: 232  
USMLE Step 2 CS: Pass  
USMLE Step 3: 230

| Core Clerkship | Grade | Percent |
|----------------|-------|---------|
| Internal Med:  | A     | 75      |
| Surgery:       | A     | 80      |
| Pediatrics:    | B     | 70      |
| OBGYN:         | A     | 86      |
| Psychiatry:    | B     | 72      |
| Neurology:     | A     | 90      |
| Family Med:    | A     | 85      |

15

# Cortex: Application Review & Selection

Cortex: Powered by Thalamus

Program: Applications Assignments Applicant Index Score Keywords Blinders User Permissions

Terri Ford Business Administrator AAMC Pediatric Hematology/Oncology Pediatrics (for testing) Pediatric Hematology/Oncology (Pediatrics)



**Duck, Donald** (2x16/16)

AAMC ID: 16092671  
Medical School: A.T. Still University of Health Sciences School of Osteopathic Medicine  
Track(s) Applied by Applicant: Fellowship (Fellowship)  
Alpha Omega Alpha: No  
Gold Humanism: Yes  
Sigma Sigma Phi: Yes

Notes (0)  
There are no notes for this applicant.

Donald Duck Score Panel Pinned

APPLICATION DOCUMENTS (6)

- MyERAS Application
- Curriculum Vitae
- PERSONAL\_STATEMENT
- PHOTO
- MS\_TRANSCRIPT
- MSPE

Scoring

Cortex Scorecards

Scorecard:  View Scores

Reviewer:

1. Personal statement

| Poor  | Adequate   | Good  | Better   | Superior  |
|---|--|---|--|---|
| Four language skills, grammar, spelling, writing errors, and nonfunctional. | Adequate writing skills. Does not have fine understanding of good language and writing skills. | Good sense of applied specialty Good language and writing skills. | Personally committed to specialty, community, & advancement. | Superior language and writing skills. Advanced understanding. |
| <input type="checkbox"/>  | <input type="checkbox"/>   | <input type="checkbox"/>  | <input type="checkbox"/>                                     | <input type="checkbox"/>                                      |

Unable to assess Submit

Notes Add/Check Note

Medical Education

Institution & Location: A.T. Still University of Health Sciences School of Osteopathic Medicine in Arizona United States of America  
Dates Attended: 09/2019 - 06/2023  
Degree: Doctor of Osteopathic Medicine  
Date of Degree: 06/2023

Higher Education

Institution & Location: Doane University Crete, Nebraska United States of America  
Education: Graduate  
Dates Attended: 09/2015 - 06/2019  
Field of Study: Biosystems Engineering, Agriculture, Engineering, Architecture  
Degree: Doctor of Science  
Date of Degree: 06/2019

16

# Cortex: Application Review & Selection

The screenshot shows the Cortex application review interface. At the top, there are navigation tabs: Applications, Assignments, Applicant Index, Score, Keywords, Blinders, Screened Fields, and Upload. The user is logged in as Adrienne Brainstem, Program Director at Feist University 2.0 Child neurology. Below the navigation is a filter and search bar. The main area displays a table of applicants with columns for Applicant, Overall Application Status, and Reviewers. The reviewers listed are Adrienne Brainstem, James Cerebellum, Josie Thalamus, Julie Brain, Mary Thalamus, and Ming Thalamus. Each applicant row shows their name, profile picture, and submission progress (e.g., 1/3 (33%) Submitted). The reviewer columns show their review status for each applicant, such as 'Not Started' or 'Submitted'.

17

# Product Updates: New Look for Cortex!



The screenshot shows a detailed view of an applicant's profile in the Cortex system. The applicant is Hastings, Henry (He/Him), with AAMC ID 2131344243 and a Cortex Score of 4.765. The interface includes a navigation menu on the left with sections like Overview, Personal Information, Education, Experience, Publications, Exams / Licenses, Limiting Factors, Preferences, Keywords, and Documents. The main content area displays the applicant's overall status (Interview, Waitlist, On-Hold, Reject) and my recommendation (Interview, Waitlist, On-Hold, Reject). Below this is a section for application details, including Residency Program (Clinical Cardiac Electrophysiology - Internal Medicine/Anesthesiology), Medical School (Institute for Cardiovascular Disease - Cardiovascular Disease (Internal Medicine)), and Track(s) Applied By Applicant (Anesthesiology Stage[14140400 (Categorical); Advanced (Categorical)]). A 'Timeline' section contains a communication prompt: 'Communication: Can you describe a time during your clinical rotations when you encountered a particularly challenging communication scenario...'. A 'Notes' section shows a note from Olivia Rhye dated 10/2/24 10:57 AM. A 'Letter of Recommendation' dropdown menu is open, showing options for Letter of Recommendation 1, 2, 3, and SLOE/SLOR. A 'Add Quick Note' button is also visible.

18

# Thalamus Holistic Review (THR)



19

## Thalamus Holistic Review: Competency Based Scoring

Thalamus Holistic Review is our competency-based scoring tool designed to promote and transform comprehensive screening, evaluation and assessment during GME recruitment.

It was designed to bring efficiency and insight into every stage of the recruitment process from application screening/review, interview evaluation, rank list creation and more!

Features Included:

- Application Assignment & Review
- Application & Interview Scorecards with Configurable Questions & Weighting
- Fully Integrated across Products, builds Rank List



20

# Thalamus Holistic Review: 1. Competencies & Questions

- Accounts provided with template competencies and questions with the ability to edit, add new, etc.
- Multiple Question Types:
  - Levels
  - Likert Scales
  - Yes/No
  - Dropdown
  - Score
- Comment box option for each question
- “Unable to Access” option available for each question

Barry Gibb

Sum of questions of PD interview 2025 scorecard: 19.50

1. Second Look invite?

No. Yes.

2. Mission & underserved

| 1            | 2  | 3  | 4   | 5  |
|--------------|--|--|---|--|
| No evidence. | Some evidence interest & attitude towards underserved patient... | Limited work with underserved patient populations. | Significant work or personal experience with underserved patient populations. | Master level work or personal experience with underserved patient populations. |

Ran Doctors on the Street in Medical School and committed to the underserved population

3. Ask applicant about connections

None. One connection. Two or more connections detailed.

4. Interview Professionalism ?

Engaged, interactive, inquisitive

5. Please rate applicant from 1-10 ?

5

Question type

Libert

Score

Dropdown

Level

Libert

Yes/No

Number of questions

Level

Question type

Competency

Score

Weight

Auto split

Max normalized subtotal



21

# Thalamus Holistic Review: 2. Integrated Scorecards

3. Child Neurology Application Review

Child Neurology Application Review

4. Core Faculty Interview Day Evaluation

to be used by my Core faculty

Questions that appear on this scorecard

| Question   | Question Type | Competency      | Question range | Normalize | Normalized range | Max normalized subtotal | Weight           |
|--|---------------|-----------------|----------------|-----------|------------------|-------------------------|------------------|
| Does applicant have a varied life history with examples of resilient behavior? | yesno         | Resiliency      | 0 - 15         | false     | 0 - 15           | 15                      | 25%              |
| Interview presence   | level         | Professionalism | 1 - 5          | false     | 1 - 5            | 5                       | Auto split (38%) |
| Clear communicator   | likert        | Communication   | 1 - 5          | false     | 1 - 5            | 5                       | Auto split (38%) |

5. C-Suite Interview Evaluation

to be used by my c suite team

6. In Person Interview Scorecard

In Person Interview Scorecard

7. Interview

Interview

Manage Questions for 2024 Scorecard

Aggregation of questions to the scorecard score

| Question                          | Question Type | Competency           | Question range | Normalize                | Normalized range | Max normalized subtotal |
|-----------------------------------|---------------|----------------------|----------------|--------------------------|------------------|-------------------------|
| Sigma Sigma Phi                   | yesno         | Academic Performance | 0-5            | <input type="checkbox"/> | 0 - 5            | 5                       |
| Additional degrees, PhD, MS, etc. | yesno         | Academic Performance | 0-1            | <input type="checkbox"/> | 0 - 1            | 1                       |
| Community service                 | likert        | Archived Questions   | 0-5            | <input type="checkbox"/> | 0 - 5            | 5                       |
| Rank reviewed                     | likert        | Rank                 | 1-5            | <input type="checkbox"/> | 1 - 5            | 5                       |

Scorecard Total 16

Manage Questions for 2024 Scorecard

| Question                          | Question Type | Competency           | Question range | Normalize                | Normalized range | Auto split weight | Weight | Max weighted subtotal |
|-----------------------------------|---------------|----------------------|----------------|--------------------------|------------------|-------------------|--------|-----------------------|
| Sigma Sigma Phi                   | yesno         | Academic Performance | 0-5            | <input type="checkbox"/> | 0 - 5            | 25%               | 1.25   |                       |
| Additional degrees, PhD, MS, etc. | yesno         | Academic Performance | 0-1            | <input type="checkbox"/> | 0 - 1            | 25%               | 0.25   |                       |
| Community service                 | likert        | Archived Questions   | 0-5            | <input type="checkbox"/> | 0 - 5            | 25%               | 1.25   |                       |
| Rank Reviewed                     | likert        | Rank                 | 1-5            | <input type="checkbox"/> | 1 - 5            | 25%               | 1.25   |                       |

Scorecard Total 4



22

# Thalamus Holistic Review: 3. Reviewer Weighting

**Score Administration** Export Scores

1 Competencies & Questions   2 Scorecards   **3 Reviewer Weighting**   4 Aggregate Scores   Math

### Customize reviewer weighting (optional)

You can customize how individual scores are aggregated across your team. By default, scores are weighted equally (100% each) and averaged.  
 Note: Reviewer weighting applies to all program scorecards and score types, including the Overall Score.

| Reviewer           | Role                  | Weight  |  |
|--------------------|-----------------------|---------|--|
|                    |                       | 10-200% |  |
| Adrienne Brainstem | Program Director      | 200 %   |  |
| James Cerebellum   | Program Administrator | 15 %    |  |
| Oscar Occipital    | Program Interviewer   | 100 %   |  |

Aggregation of reviewers' scores:  Sum  Average + Add Reviewer

Save Changes



23

# Thalamus Holistic Review: 4. Aggregate Scores

**Score Administration** Export Scores

1 Competencies & Questions   2 Scorecards   3 Reviewer Weighting   **4 Aggregate Scores**   Math

Several score types are calculated for your reference at different stages of the recruitment process. You can customize how each score type is derived via the tabs below. Program users with program interviewer permissions will not be able to view any of the following score types.

**Overall Score**   Core Interview Score   Cortex Application Score

### Customize the calculation of the Overall Score

The overall score drives an applicant's initial position on the default rank list. You can choose whether you would like the Overall Score to be determined by either scorecards or by competencies directly. Your choice here does not impact the collection or review of these data, only the calculation of the Overall Score is affected.  
 You can customize how each component of the Overall Score is weighted below.

**Do you want the overall score derived from the scorecards or competencies?**  
 This can be changed at anytime. Recalculation of current scores may take a couple of minutes.

Competencies    Scorecards

**Scorecard Scores**

| Include                             | Scorecard                             | Auto split                          | Weight           | Max Score |  |
|-------------------------------------|---------------------------------------|-------------------------------------|------------------|-----------|--|
| <input checked="" type="checkbox"/> | Child Neurology Application Review    | <input type="checkbox"/>            | 20 %             | 15        |  |
| <input checked="" type="checkbox"/> | Core Faculty Interview Day Evaluation | <input type="checkbox"/>            | 20 %             | 75        |  |
| <input checked="" type="checkbox"/> | C-Suite Interview Evaluation          | <input type="checkbox"/>            | 20 %             | 20        |  |
| <input type="checkbox"/>            | In Person Interview Scorecard         |                                     |                  |           |  |
| <input type="checkbox"/>            | Interview                             |                                     |                  |           |  |
| <input checked="" type="checkbox"/> | Interview PD                          | <input checked="" type="checkbox"/> | Auto split (20%) | 5         |  |
| <input checked="" type="checkbox"/> | PD Interview 2025                     | <input type="checkbox"/>            | 0 %              | 21        |  |
| <input checked="" type="checkbox"/> | Selection PD                          | <input checked="" type="checkbox"/> | Auto split (20%) | 5         |  |
| <input type="checkbox"/>            | Coordinator                           |                                     |                  |           |  |
| <input type="checkbox"/>            | Trainee                               |                                     |                  |           |  |

Aggregation of scorecards to overall score:  Sum  Average 10.5

Save Changes



24

# Thalamus Holistic Review: Score Drawer in Cortex & Core

**Donald Duck** Score Panel Pinned

**APPLICATION DOCUMENTS (6)**

- MyERAS Application
- Curriculum Vitae
- PERSONAL STATEMENT
- PHOTO
- MS\_TRANSCRIPT
- MSPE

**Scoring**

Cortex Scorecard

Scorecard: Selection  Selection PD  [View Scores](#)

Reviewer:

**Personal statement**

| Poor  | Adequate   | Good   | Better  | Superior  |
|---|--|--|---|---|
| Four language skills, grammar, spelling, writing errors, 1-2 grammatical errors | Adequate writing skills. One or two years less understanding, consistency in writing skills. | Good range of applied specialty-based language and writing skills. | Primarily specialty-specific language and writing skills. | Superior language and writing skills. Advanced. |
| <input type="checkbox"/>  | <input type="checkbox"/>   | <input type="checkbox"/>   | <input type="checkbox"/>                                  | <input type="checkbox"/>                        |

Unable to assess [Submit](#)

**Notes** [Add Comment](#) [Help](#)

25

# Thalamus Holistic Review: Application Review & Selection

| Actions                  |  |   | REVIEWERS                 |                             |                             |                             |                        |
|--------------------------|--|---|---------------------------|-----------------------------|-----------------------------|-----------------------------|------------------------|
| APPLICANT                | APPLICATION STATUS                       |   | CORY CEREBELLUM           | NICOLE CORTEX               | QUINN CORTEX                | MARIAH THALAMUS             | ZACARIAH THAI          |
| <input type="checkbox"/> | Cynthia Cingulate<br>3/6 (50%) Submitted | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> | 5/15 (33%) Completed      | 0/10 (0%) Completed         | 1/10 (10%) Completed        | 1/5 (20%) Completed         | No Applicants Assigned |
| <input type="checkbox"/> | Percy Hippocampus<br>2/3 (66%) Submitted | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/>                          | <a href="#">Submitted</a> | <a href="#">In progress</a> |                             | <a href="#">Submitted</a>   |                        |
| <input type="checkbox"/> | Jessica Medula<br>4/5 (80%) Submitted    | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> | <a href="#">Submitted</a> |                             | <a href="#">In progress</a> |                             |                        |
| <input type="checkbox"/> | Brian Nerve<br>2/4 (50%) Submitted       | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> | <a href="#">Submitted</a> | <a href="#">In progress</a> | <a href="#">In progress</a> |                             |                        |
| <input type="checkbox"/> | Anette Occipital<br>0/4 (0%) Submitted   | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |                           | <a href="#">Not started</a> |                             |                             |                        |
| <input type="checkbox"/> | Raymond Parietal<br>0/4 (0%) Submitted   | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |                           |                             |                             |                             |                        |
| <input type="checkbox"/> | Matthew Temporal<br>1/4 (25%) Submitted  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |                           |                             | <a href="#">Submitted</a>   | <a href="#">In progress</a> |                        |
| <input type="checkbox"/> | Desmond Thalamus<br>0/4 (0%) Submitted   | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |                           | <a href="#">In progress</a> | <a href="#">Not started</a> |                             |                        |
| <input type="checkbox"/> | Robert Thalamus<br>No Document Attached  | <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> |                           |                             |                             |                             |                        |

26

# Thalamus Holistic Review: Rank List & Score Summary

**Applicant Rank List - Regular Scoring (Default)**

Default list

Search [ ] Jump to rank # [ ] Select an event [ ] Boxes [ All ] [ ]

| SELECT                   | APPLICANT         | RANK | OVERALL SCORE | INTERVIEW SCORE | CORTEX SCORE | AAMC ID  |
|--------------------------|-------------------|------|---------------|-----------------|--------------|----------|
| <input type="checkbox"/> | Jessica Medula    | 1    | 4.60          | 4.84            | 734          | 2192298  |
| <input type="checkbox"/> | Percy Hippocampus | 2    | 4.01          | 4.92            | 4.50         | 21256539 |
| <input type="checkbox"/> | Brian Nerve       | 3    | 4.00          | Not Scored      | 2.92         | 58004848 |
| <input type="checkbox"/> | Cynthia Cingulate | 4    | 3.46          | 3.91            | 5.76         | 21375696 |

**Scoring**

Cortex Scorecards Core Scorecards Overall Scores

Select aggregate scores to view

Interview score

Overall score

| Competency            | SCORE        | Quinn Cortex | Zacariah Cortex | Cory Cerebellum | Nicole Cortex |
|-----------------------|--------------|--------------|-----------------|-----------------|---------------|
| Academic Performance  | 4.191        | 3.47         | 5               | 4.67            |               |
| Communication         | 2.407        | 2.333        | 1               | 3               | 3             |
| Geographic connection | 3            | 3            | 3               |                 |               |
| Professionalism       | 4.259        | 4            | 3               | 5               | 4.667         |
| Medical Knowledge     |              |              |                 |                 |               |
| <b>OVERALL SCORE</b>  | <b>3.464</b> |              |                 |                 |               |



27

# Managing Interviews



28

# Thalamus Core: Interview Season Management

- Set applicant preferences using Tiers and Scheduling Groups
- View Applicant ERAS Applied Tracks
- In-person and virtual scheduling options
- Pre- and post-interview surveys
- Waitlist management with full control by program
- Customizable & Printable Roster Layouts

| SELECT                   | NAME             | STATUS           | SCHEDULED DATE | SURVEY ANSWERS | EMAIL                      | INTERVIEW DATE      | INTERVIEW DATE |
|--------------------------|------------------|------------------|----------------|----------------|----------------------------|---------------------|----------------|
| <input type="checkbox"/> | Barry Oda        | Interview Status | 03/09/2024     |                | barryoda@gmail.com         | 02/22/2024 12:00 PM | 03/09/2024     |
| <input type="checkbox"/> | David Anagnostis | Interview Status | 01/28/2024     |                | daavidanagnostis@gmail.com | 02/07/2024 9:00 AM  | 01/28/2024     |
| <input type="checkbox"/> | Kat Balle        | Interview Status | 04/10/2025     |                | katballe@northwestern.edu  | 04/16/2025 9:00 AM  | 02/22/2024     |
| <input type="checkbox"/> | Karl Braxton     | Interview Status |                |                | karlbraxton@gmail.com      |                     | 02/07/2024     |
| <input type="checkbox"/> | Waverlona        | Interview Status |                |                | Waverlona@gmail.com        |                     | 02/22/2024     |
| <input type="checkbox"/> | Patty Castellano | Interview Status | 01/29/2024     |                | Pcastellano@gmail.com      | 08/19/2024 12:00 PM | 01/22/2024     |
| <input type="checkbox"/> | Jackson Carabum  | Interview Status |                |                | Jcarabum@gmail.com         |                     | 08/07/2024     |
| <input type="checkbox"/> | Nicole Collier   | Interview Status | 02/29/2025     |                | nicolcollier@gmail.com     | 02/25/2025 9:00 AM  | 02/07/2024     |
| <input type="checkbox"/> | Perry Castell    | Interview Status | 02/29/2025     |                | PerryCastell@gmail.com     | 02/25/2025 9:00 AM  | 02/09/2024     |
| <input type="checkbox"/> | Mauritson Pison  | Interview Status | 02/29/2025     |                | MauritsonPison@gmail.com   | 02/25/2025 9:00 AM  | 02/26/2024     |

29

# Thalamus Core: Calendar Events

**June 2025** | Show Calendar Statistics | Preview Calendar | Legend | month | list

| Sun                                  | Mon  | Tue | Wed   | Thu              | Fri   | Sat            |
|--------------------------------------|--|-----|---|------------------|---|----------------|
| 1<br>First Day of LGBTQ+ Pride Month | 2<br>Interview 9:00 AM - 12:00 PM EST In-Person 6 / 6  | 3   | 4<br>Interview 1:00 PM - 4:00 PM EST Virtual 3 / 6  | 5                | 6<br>Social 6:00 AM - 8:00 PM EST Virtual 6 / 12  | 7              |
| 8                                    | 9<br>Interview 9:00 AM - 12:00 PM EST In-Person 0 / 6  | 10  | 11<br>Interview 1:00 PM - 4:00 PM EST Virtual 0 / 6 | 12               | 13  | 14<br>Flag Day |
| 15<br>er's Day                       | 16<br>Interview 9:00 AM - 12:00 PM EST In-Person 0 / 6 | 17  | 18<br>Interview 1:00 PM - 4:00 PM EST Virtual 0 / 6 | 19<br>Juneteenth | 20<br>Social 6:00 AM - 8:00 PM EST Virtual 0 / 12 | 21             |
| 22                                   | 23<br>Interview 9:00 AM - 12:00 PM EST In-Person 0 / 6 | 24  | 25<br>Interview 1:00 PM - 4:00 PM EST Virtual 0 / 6 | 26               | 27  | 28             |

**Scheduled** | Send Message

Signed Up:

- Austin Fornie
- Perry Hippocampus
- Richard Hippocampus
- Jessica Medula
- Annette Occigial
- Ming Reder

Distribution

Survey Results

Wait List (Ordered) | Send Message

3 Applicant(s) waiting, 0 Applicant(s) notified, 0 Applicant(s) missed window

- Jackson Carabum
- Emma Gyus
- Robert Thalamus

30

# Thalamus Core: Calendar Events

- Publishing and email notification of finalized itinerary
- Printable itineraries for applicants and interviewers

**Generate Itineraries**

You are about to export the generated itineraries for applicants and faculty members. Please select the format type:

PDF  
 Word

Confirm Cancel

**Publish Confirmation**

By publishing this itinerary, the schedule will be visible to both applicants and interviewers. Itineraries may be published or unpublished at any time. Are you sure you want to publish this itinerary?

**Notify Participants** Yes

By selecting to notify participants, an email will be sent to one or both groups selected below.

Interviewers  
 Applicants

Preview Email

Confirm Cancel

**Itinerary Builder**

View: By Applicant | Event: Interview - Jun 02, 2025 - 09:00 AM - 01:00 PM

Published + Create Location + Create Session Print Email

| Applicant   | 9 AM                     | 10 AM                     | 11 AM                     | 12 PM                     | 1 PM                      |
|---|--------------------------|---------------------------|---------------------------|---------------------------|---------------------------|
| <b>Austin Fornix</b><br>1 Program Introduction /...       | Program Introduction (8) | PD Inte... (2)            | Bre... (1)                | Fac... Inte... (2)        | Chair Inte... (2)         |
| <b>Percy Hippocampus</b><br>1 Program Introduction /...   | Program Introduction (8) | Fac... Inte... (2)        | PD Inte... (2)            | Bre... (1)                | Fac... Inte... (2)        |
| <b>Richard Hippocampus</b><br>1 Program Introduction /... | Program Introduction (8) | Resl... Panel Inte... (3) | Fac... Inte... (2)        | PD Inte... (2)            | Bre... (1)                |
| <b>Jessica Medula</b><br>1 Program Introduction /...      | Program Introduction (8) | Chair Inte... (2)         | Resl... Panel Inte... (3) | Fac... Inte... (2)        | Bre... (1)                |
| <b>Annette Occipital</b><br>1 Program Introduction /...   | Program Introduction (8) | Fac... Inte... (2)        | Chair Inte... (2)         | Resl... Panel Inte... (3) | Fac... Inte... (2)        |
| <b>Ming Redor</b><br>1 Program Introduction /...          | Program Introduction (8) | Bre... (1)                | Fac... Inte... (2)        | Chair Inte... (2)         | Resl... Panel Inte... (3) |

31

# Thalamus Core: Printable Itineraries

## In-Person Details

**Wells Thalamus**

**Feist University 2.0**  
Child neurology

**Interview - Monday, June 2nd - 09:00am to 01:00pm EST**

| TIME              | SESSION TYPE    | APPLICANT(S)      | LOCATION                  | DETAILS |
|-------------------|-----------------|-------------------|---------------------------|---------|
| 09:45am - 10:00am | Chair Interview | Jessica Medula    | Dr. Wells Thalamus Office | B440    |
| 10:05am - 10:20am | Chair Interview | Annette Occipital | Dr. Wells Thalamus Office | B440    |
| 10:25am - 10:40am | Chair Interview | Ming Redor        | Dr. Wells Thalamus Office | B440    |
| 10:45am - 11:00am | Chair           | Jessica Medula    | Dr. Wells Thalamus Office | B440    |
| 11:05am - 11:20am | Chair           | Jessica Medula    | Dr. Wells Thalamus Office | B440    |
| 11:25am - 11:40am | Chair           | Jessica Medula    | Dr. Wells Thalamus Office | B440    |

**Prisha Thalamus**

**Feist University 2.0**  
Child neurology

**Interview - Wednesday, June 4th - 01:00pm to 04:00pm EST**

| TIME              | SESSION TYPE             | APPLICANT(S)    | LOCATION          | DETAILS   |
|-------------------|--------------------------|-----------------|-------------------|---|
| 02:05pm - 02:20pm | Faculty Interview        | Robert Thalamus | Virtual(Thalamus) | <a href="https://demo-video.thalamusgme.com/room/1320-1969636252">https://demo-video.thalamusgme.com/room/1320-1969636252</a> |
| 02:25pm - 02:40pm | Faculty Interview        | Rita Ganglion   | Virtual(Thalamus) | <a href="https://demo-video.thalamusgme.com/room/1320-1083523682">https://demo-video.thalamusgme.com/room/1320-1083523682</a> |
| 02:45pm - 03:00pm | Faculty Interview        | Sandra Synapse  | Virtual(Thalamus) | <a href="https://demo-video.thalamusgme.com/room/1320-1778842964">https://demo-video.thalamusgme.com/room/1320-1778842964</a> |
| 02:45pm - 03:00pm | Resident Panel Interview | Rita Ganglion   | Virtual(Thalamus) | <a href="https://demo-video.thalamusgme.com/room/1320-1854014045">https://demo-video.thalamusgme.com/room/1320-1854014045</a> |

**Interview - Monday, June 2nd - 09:00am to 01:00pm EST**

| TIME              | SESSION TYPE             | INTERVIEWERS                     | LOCATION                    |
|-------------------|--------------------------|----------------------------------|-----------------------------|
| 09:00am - 09:40am | Program Introduction     | Mary Thalamus, Prisha Thalamus   | Feist Neuro Conference Room |
| 09:45am - 10:00am | Chair Interview          | Wells Thalamus                   | Dr. Wells Thalamus Office   |
| 10:05am - 10:20am | Resident Panel Interview | Oscar Occipital, Josie Thalamus  | Chief Office                |
| 10:25am - 10:40am | Faculty Interview        | James Castellum                  | Dr. James Castellum Office  |
| 10:45am - 11:00am | PD Interview             | Mary Thalamus                    | Dr. Mary Thalamus Office    |
| 11:05am - 11:20am | Break                    |                                  | Feist Neuro Conference Room |
| 11:25am - 11:40am | Faculty Interview        | Prisha Thalamus                  | Dr. Prisha Thalamus         |
| 11:45am - 12:30pm | Lunch                    | Nicole Thalamus, Oscar Occipital | Feist Neuro Conference Room |
| 12:35pm - 01:00pm | Wrap-Up                  | Mary Thalamus, Adrienne Branstom | Feist Neuro Conference Room |

32

# Thalamus Core: MySchedule View

### In-Person MySchedule

**Interview - Monday 6/2/25 - In-Person - 1st Interview**

|  |  |  |   |
|--|--|--|---|
| <b>Program Introduction</b><br>9:00 AM - 9:40 AM EST<br>Monday<br>06/02/2025 | Felix University 2.0<br>Child neurology<br>Mary Thalamus<br>Priya Thalamus | Location: Peds Neurs Conference Room<br>Room Number: 8455<br>Note: Behind the double glass at the end of hallway | <a href="#">Program Profile</a><br><a href="#">Description</a><br><a href="#">Attachments</a> |
|--|--|--|---|

**Resident Panel Interview**  
 9:45 AM - 10:00 AM EST  
 Monday  
 06/02/2025

|  |   |   |
|--|---|---|
| Felix University 2.0<br>Child neurology<br>Mary Thalamus<br>Jesse Thalamus | Location: Chief Office<br>Room Number: 8436 | <a href="#">Program Profile</a><br><a href="#">Description</a><br><a href="#">Attachments</a> |
|--|---|---|

### Virtual MySchedule

**Interview - Wednesday 6/4/25 - Virtual - 1st Interview**

|   |   |   |   |
|---|---|---|---|
| <b>Tech Check</b><br>1:00 PM - 1:10 PM EST<br>Wednesday<br>06/04/2025 | Felix University 2.0<br>Child neurology<br>Adrienne Bramham | <a href="https://demo-video.thalamus.com/room/1320-100788846">https://demo-video.thalamus.com/room/1320-100788846</a><br>844-968-3287   3743370 | <a href="#">Program Profile</a><br><a href="#">Description</a><br><a href="#">Attachments</a><br><a href="#">Join Meeting</a> |
|---|---|---|---|

**Program Introduction**  
 1:15 PM - 2:00 PM EST  
 Wednesday  
 06/04/2025

|  |  |   |
|--|--|---|
| Felix University 2.0<br>Child neurology<br>Mary Thalamus<br>Adrienne Bramham | <a href="https://demo-video.thalamus.com/room/1320-107542748">https://demo-video.thalamus.com/room/1320-107542748</a><br>844-968-3287   79748899 | <a href="#">Program Profile</a><br><a href="#">Description</a><br><a href="#">Attachments</a><br><a href="#">Join Meeting</a> |
|--|--|---|

**Applicant View**

←

**Interviewer View**

→

### In-Person MySchedule (Interviewer View)

**Interview - Monday 6/2/25 - In-Person - 1st Interview**

|  |                                |  |  |
|--|--------------------------------|--|--|
| <b>Program Introduction</b><br>9:00 AM - 9:40 AM EST<br>Monday<br>06/02/2025 | Group<br>View participants (5) | Location: Peds Neurs Conference Room<br>Room Number: 8455<br>Note: Behind the double glass at the end of hallway | <a href="#">View PDF</a><br><a href="#">Notes</a><br><a href="#">Score</a> |
|--|--------------------------------|--|--|

**PD Interview**  
 9:45 AM - 10:00 AM EST  
 Monday  
 06/02/2025

|  |  |  |
|--|--|--|
| Austin Fornix<br>University of Miami School of Medicine<br>AAMC ID: 13138361<br>austin.fornix@umiami.com | Location: Dr Mary Thalamus Office<br>Room Number: 8431 | <a href="#">View PDF</a><br><a href="#">Notes</a><br><a href="#">Score</a> |
|--|--|--|

### Virtual MySchedule (Interviewer View)

**Interview - Wednesday 6/4/25 - Virtual - 1st Interview**

|  |  |  |  |
|--|--|--|--|
| <b>Faculty Interview</b><br>2:05 PM - 2:20 PM EST<br>Wednesday<br>06/04/2025 | Robert Thalamus<br>University of Colorado College of Medicine<br>AAMC ID: 13138343<br>rthalamus@fakemail.com | <a href="https://demo-video.thalamus.com/room/1320-930863232">https://demo-video.thalamus.com/room/1320-930863232</a><br>844-968-3287   76298860 | <a href="#">View PDF</a><br><a href="#">Notes</a><br><a href="#">Score</a><br><a href="#">Join Meeting</a> |
|--|--|--|--|

**Faculty Interview**  
 2:25 PM - 2:40 PM EST  
 Wednesday  
 06/04/2025

|  |  |  |
|--|--|--|
| Rita Ganglion<br>Boston University School of Medicine<br>AAMC ID: 13138344<br>rganglion@fakemail.com | <a href="https://demo-video.thalamus.com/room/1320-108122682">https://demo-video.thalamus.com/room/1320-108122682</a><br>844-968-3287   86200599 | <a href="#">View PDF</a><br><a href="#">Notes</a><br><a href="#">Score</a><br><a href="#">Join Meeting</a> |
|--|--|--|

33

# Thalamus Core: Rank Lists & Match Composites

Categoria...
Default
Nov 15, 20...
Our List
Prelim
Resident P...
Shannon's ...
Working Li...
+

Jump to rank #
Select an event
Reset
All

12 Search Results / 12 Applicants
Show Applicant Photos
Actions
Export
Legend

| SELECT                   | APPLICANT         | RANK | OVERALL SCORE | CORE INTERVIEW SCORE | CORTEX APPLICATION SCORE | AAMC ID  |
|--------------------------|-------------------|------|---------------|----------------------|--------------------------|----------|
| <input type="checkbox"/> | Perry Cranial     | ☆ 1  | 1.00          | Not Scored           | Not Scored               | 13138358 |
| <input type="checkbox"/> | Ming Redor        | ☆ 2  | 5.00          | Not Scored           | 5.00                     | 21315716 |
| <input type="checkbox"/> | Nicole Cortex     | ☆ 3  | 9.00          | 17.12                | Not Scored               | 13138342 |
| <input type="checkbox"/> | Maximilian Fl...  | ☆ 4  | 10.00         | 3.63                 | Not Scored               | 13138353 |
| <input type="checkbox"/> | Felix Cerebell... | ☆ 5  | 11.17         | 20.12                | Not Scored               | 13138349 |

**Thalamus University - Child neurology**  
2024 - 2025

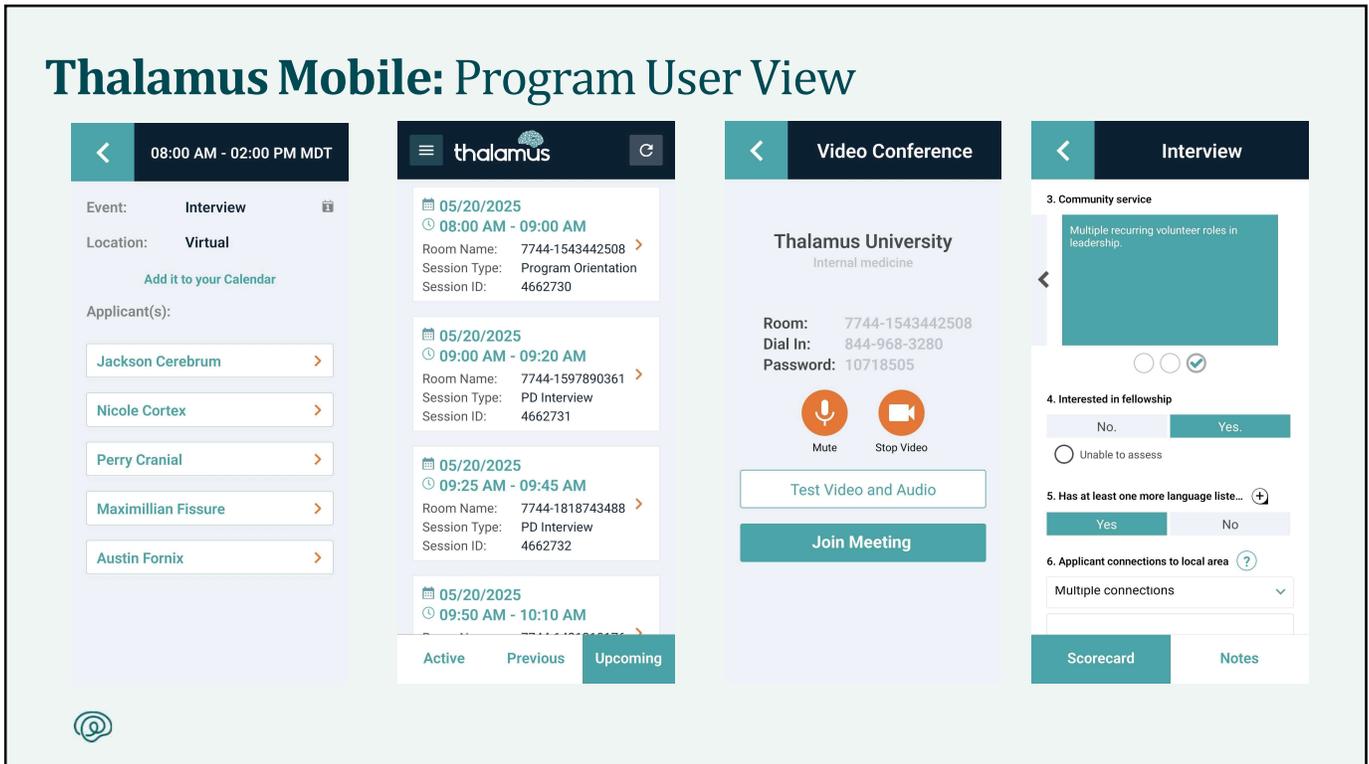
|   |  |  |   |
|---|--|--|---|
| <br>Barry Gibb<br>Lake Erie College of Osteopathic Medicine | <br>David Amygdala<br>Yale School of Medicine          | <br>Felix Cerebellum<br>University of California, San Diego School of Medicine | <br>Nicole Cortex<br>Tulane University School of Medicine |
| <br>Perry Cranial<br>Rutgers New Jersey Medical School      | <br>Maximilian Fissure<br>University of Arizona School | <br>Katy Goodwin<br>University of Arizona College of Medicine                  | <br>Olive Lobe<br>Albert Einstein College of Medicine     |

34

17



35



36

# Thalamus Mobile: Applicant View

The screenshot displays the 'Applicant View' interface. On the left, a 'List View' shows three interview events: Health University (Anesthesiology, 08:00 AM - 04:00 PM MDT, Virtual), Thalamus University (Internal medicine, 08:00 AM - 02:00 PM MDT, Virtual), and Pons University (Medicine, 07:00 AM - 12:30 PM PST, In-Person). Below this is an 'Add Personal Event' button and a filter menu with options: All, Scheduled, Pending, Waitlisted, Social.

The middle section shows a detailed view for 'Thalamus University Internal medicine 1st Interview'. It includes details like 'Type: Virtual', 'Time: 08:00 AM - 02:00 PM MDT', 'Date: 05/20/2025 | Tue', and 'Positions open: 0'. It also lists 'Lockout Dates' for sign-up and cancellation. A green confirmation message states 'You are confirmed for this interview.' Below this are buttons for 'Add it to your Calendar' and 'View Program'. A red warning message at the bottom reads: 'Cancellation is not allowed while lock is in place. Please contact the program for more details.'

The right section shows 'Event Sessions' for 'Interview' on Tuesday 05/20/2025. It includes a 'Program Profile' button, contact information (844-968-3280, PIN none), and a 'Join Meeting' button. Below this, it shows a 'PD Interview' on the same date with similar contact information and a 'Join Meeting' button.

The far right section is a 'Video Conference' control panel for 'Thalamus University Internal medicine'. It displays room, dial-in, and password information. It features 'Mute' and 'Stop Video' buttons, a 'Test Video and Audio' button, and a large 'Join Meeting' button.

37

# Product Updates: New Look for Mobile!

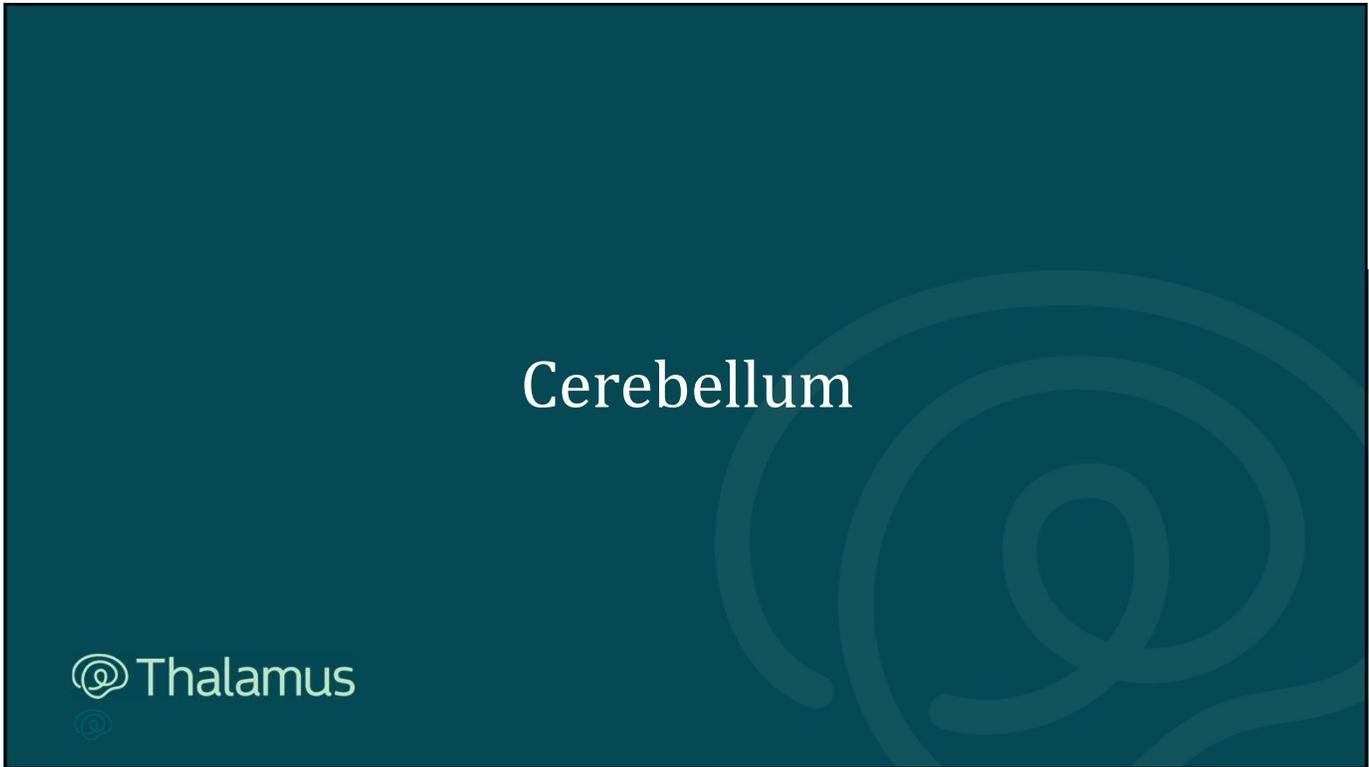


The collage shows four mobile app screens. The first screen is a calendar view for March 2025, with a filter for 'Thalamus' and a list of events: '23 Thalamus Mobile Program' (Spots Available), '24 Albany Medical Center' (Waitlist Only), and '28 Laurens Medical Center'. The second screen is an 'Interview' details page for 'Thalamus Mobile Program' with Pediatrics, showing 'Positions Open: 3 of 5' and 'Type: Virtual, Thalamus Video'. The third screen is an 'Event Sessions' page for 'Thalamus Mobile Program' with Pediatrics, showing 'Sessions (6)' and 'Join Thalamus Video' buttons. The fourth screen is a video conference interface showing a woman smiling, with a 'Join Thalamus Video' button and a 'Work in Progress' sign in the top right corner.

Coming Soon – WIP Timeline TBD

38

38



39

# Cerebellum

### Program Summary Statistics

|   | VALUE | PERCENTILE | Z-SCORE |  | VALUE  | PERCENTILE | Z-SCORE |
|---|-------|------------|---------|--|--------|------------|---------|
| <b>Invited Applicant Interview Statistics</b> |       |            |         | <b>Normalized To Program Size</b>        |        |            |         |
| Total Applied                                 | 15    | 0th        | -3.06   | Withdrawn                                | 11.11% | 30th       | -0.66   |
| Total Invitations                             | 9     | 10th       | -1.84   | Cancelled                                | 0%     | 10th       | -1.38   |
| Withdrawn                                     | 1     | 10th       | -1.47   | Missed                                   | 0%     | 0th        | 0.00    |
| Cancelled                                     | 0     | 20th       | -1.15   | Invited - no response                    | 0%     | 30th       | -0.63   |
| Missed  | 0     | 0th        | 0.00    | Waitlisted                               | 0%     | 40th       | -0.41   |
| Invited - no response                         | 0     | 30th       | -0.57   | Completed                                | 88.89% | 90th       | 1.13    |
| Waitlisted                                    | 0     | 40th       | -0.36   |  |        |            |         |
| Completed                                     | 8     | 10th       | -1.73   |  |        |            |         |
| <b>Invited Applicant Overlap Statistics</b>   |       |            |         | <b>Invited Applicant Exam Statistics</b> |        |            |         |
| Mean Invitation Overlap                       | 0     | 0th        | 0.00    | Mean Invitation Overlap                  | 0%     | 0th        | 0.00    |
| SD Invitation Overlap                         | 0     | 0th        | 0.00    | SD Invitation Overlap                    | 0%     | 0th        | 0.00    |
| Invited Applicant Exam Statistics             |       |            |         | Mean USMLE Step 2 CK                     |        |            |         |
|   |       |            |         | 202.33                                   | 0th    | -7.24      |         |

### Interactive Program Health Equity Data

Program Health Equity Outcomes by Status

Filters: [Dropdown] [Reset Filters]

Program Health Equity Matrix

|  | American Indian or Alaska Native | Asian | Black or African American | Hispanic, Latinx, or of Spanish origin | Middle Eastern or North African | Native Hawaiian or Pacific Islander | White | No Identification |
|--|----------------------------------|-------|---------------------------|--|---------------------------------|-------------------------------------|-------|-------------------|
| American Indian or Alaska Native       | 0                                | 0     | 0                         | 0                                      | 0                               | 0                                   | 0     | 0                 |
| Asian                                  | 0                                | 0     | 0                         | 0                                      | 0                               | 0                                   | 0     | 0                 |
| Black or African American              | 1                                | 0     | 0                         | 0                                      | 0                               | 0                                   | 0     | 0                 |
| Hispanic, Latinx, or of Spanish origin | 2                                | 1     | 1                         | 1                                      | 0                               | 0                                   | 0     | 0                 |
| Middle Eastern or North African        | 0                                | 0     | 0                         | 1                                      | 1                               | 0                                   | 0     | 0                 |
| Native Hawaiian or Pacific Islander    | 0                                | 0     | 0                         | 0                                      | 0                               | 0                                   | 0     | 0                 |
| White                                  | 0                                | 0     | 0                         | 0                                      | 0                               | 0                                   | 1     | 0                 |
| No Identification                      | 0                                | 0     | 0                         | 0                                      | 0                               | 0                                   | 0     | 1                 |

Filterable Specialty & Program Recruitment Data

40

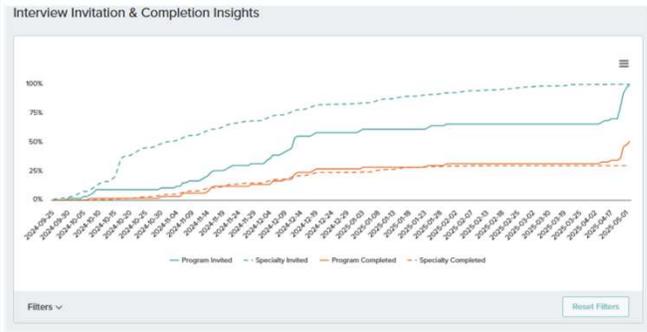
40

# Cerebellum

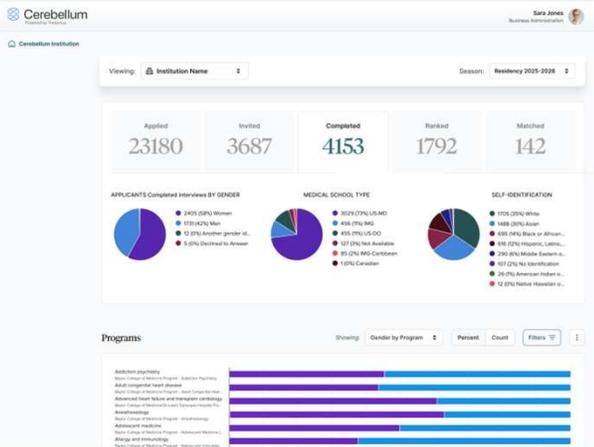


Filterable Geographic Applicant Data

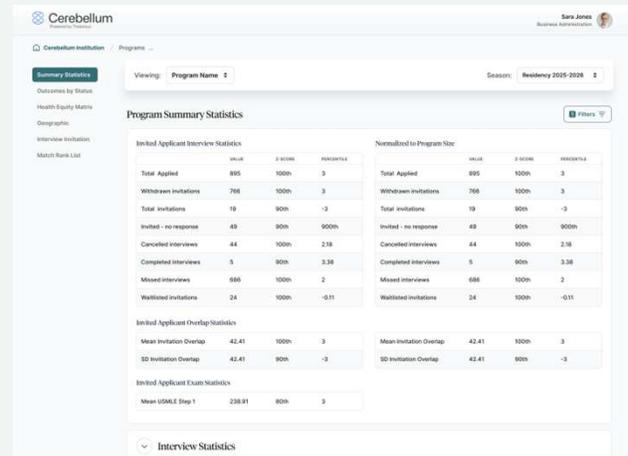
## Interactive Invitation & Completion Data



# Product Updates: New Look for Cerebellum!



- Expanded data insights including specialty-specific dashboards
- More actionable insights
- Goal: Evaluate success of season and find ways to improve future recruitment



# Upcoming Product & Feature Updates



43

## Product Updates: Cortex & Product Explorations

### Cortex Updates

- LoR Additional Information (author name, title, SLOE)
- Additional Cortex filters
- Holistic Review User flow Updates

### Product Enhancement Explorations

- RMS API
- Program Rank List capability for Applicants
- Specialty-Specific Dashboards
- Bulk Email & Tagging/Tiering in Cortex



**Coming June 2025!**

### Cortex Sandbox

- Complimentary to all active ERAS programs
- Test applicants pre-loaded
- All product capabilities available



44

44

# Product Updates: Thalamus Video Test

**Thalamus Video System & Network Test**

Testing in progress

2 tests passed | 2 tests require action | 1 test in progress

[Test Results Report](#)

---

**AUTOMATED TESTS**

**Operating System** ✓

This test ensures your device is running an up-to-date and compatible operating system.

REQUIRED

- Mac OS Sonoma or higher
- Windows 10 or 11

You're running the latest version of macOS

**Web Browser** ✓

This test ensures your device is running an up-to-date and compatible web browser.

RECOMMENDED

- Google Chrome
- Microsoft Edge

NOT RECOMMENDED

- Safari
- Firefox

NOT SUPPORTED

- Internet Explorer

You're using a compatible browser

**Network Connectivity** 1 min 15 sec / 2 min

This test checks the strength, bandwidth and stability of your network connection to ensure optimal performance with Thalamus Video. It will evaluate your internet speed, latency, and connectivity quality.

UPLINK & DOWNLINK REQUIREMENTS

|                            |                                 |  |
|----------------------------|---------------------------------|--|
| Avg RTT (Latency) ≤ 150 ms | Avg Jitter ≤ 40 ms              | Bandwidth Quality Level Normal         |
| Avg Loss ≤ 2%              | Bandwidth ≤ 3.0 Mbps (1080p HD) | Network Quality Level Excellent / Good |

A stable and reliable internet connection is essential for a smooth Thalamus Video experience. If you are on a shared network, other activities (e.g., streaming or downloads) may impact the test results.

**TESTS REQUIRING USER ACTION**

**Video** Follow Steps Below

This test ensures your device has a functioning camera that is plugged-in and available. This test is user-driven. Please follow the steps below to test your camera.

Permission to access the camera may be needed from the browser and/or device.

Camera: FaceTime HD Camera

Background Effects:

Mirror my video:

Do you see yourself in the box above? Step 1/2

No, try another camera | Yes

**Audio** Follow Steps Below

This test ensures your device has a functioning microphone and speakers that are plugged-in and available.

Permission to access the microphone and speakers may be needed from the browser and/or device.

Speaker: Macbook Pro Speakers

Microphone: Macbook Pro Microph...

Test Audio



Training Opportunities

# Product Walkthrough



Training Opportunities

# Ask, Learn, Succeed!



47

Training Opportunities

## Thalamus Support and Training Resources



- 24x7 Support
- And many other free resources!
  - Synchronous live training
  - Asynchronous recorded training + video snippets
  - Full user-guide + knowledge base



48

48

## Getting Set Up for Success

Webinars and Academy Courses to help you with each phase of the Recruitment Season!



**Webinar Registration**



**Thalamus University**



## Q&A



Kristen Smith, BS  
kristen.smith@thalamusgme.com

Lauren Glosik  
lauren.glosik@thalamusgme.com

