Thalamus & ARANS

May 17th, 2025
Cleveland, OH

Thalamus

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Presentation Objectives

After Today's Presentation You Should…

- ✓ Have a better of understanding of Team Thalamus & our Suite of Products.
- ✓ Feel empowered to utilize & score applicants in Cortex.
- ✓ Prepare & Manage your recruitment season in Thalamus Core.
- ✓ View & analyze data within Cerebellum.

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About Thalamus

Thalamus

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Thalamus

Thalamus Converts to a Public Benefit Corporation (PBC)

Thalamus Mission

Ensure the right doctor ends up at the right hospital to treat the right patients.

In February 2024, Thalamus converted to a PBC with the purpose ”of ensuring greater access to affordable, high-quality medical education and training, addressing systemic inequities in the physician workforce and delivering better healthcare outcomes for patients and society.”

4

Meet the Thalamus Team

Understand more about Thalamus and the people behind the scenes!

Founded 2013 | 220+ years of GME experience!

5

Thalamus Products

Thalamus

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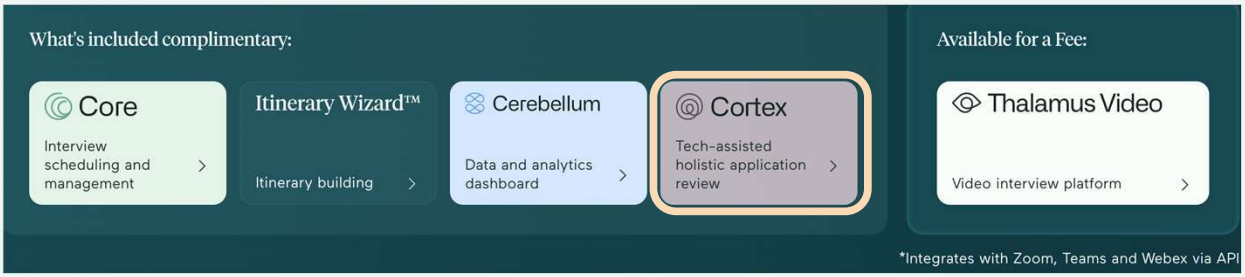
What's Included in the AAMC-Thalamus Collaboration?



ERAS 2026: Cortex for all ERAS programs!

PRESS RELEASE

AAMC and Thalamus Expand Strategic Collaboration to offer Technology-Assisted Holistic Application Review Platform

Cortex, Thalamus's best-in-class application screening and review software, will be a complimentary offering to all ERAS® programs beginning in July 2025

Nov. 7, 2024

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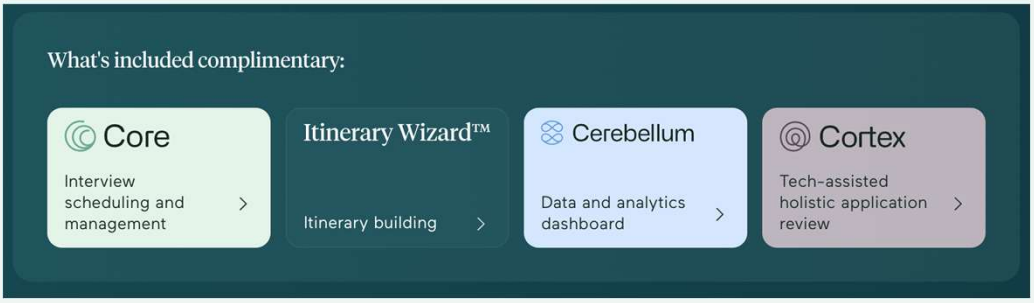

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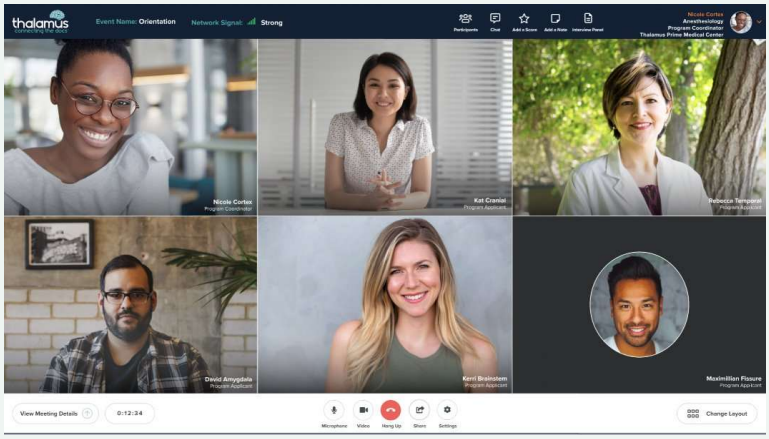
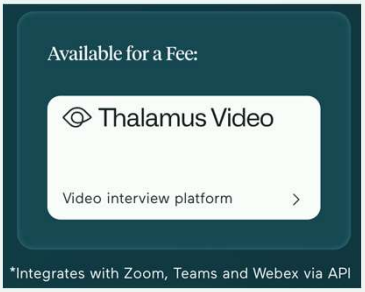
Thalamus Video





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Nov. 7, 2024

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Thalamus Access

New for the Upcoming 2026 ERAS Season

Programs will be provided Thalamus and Cortex access after registering in the PDWS within the ERAS Program Management (EPM) tab!

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Connecting the Docs

Tech-assisted Holistic Application Review

Now FREE for ALL ERAS Programs

Interview Scheduling & Management

Data & Analytics Dashboard

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Reviewing Applications in Cortex

Thalamus

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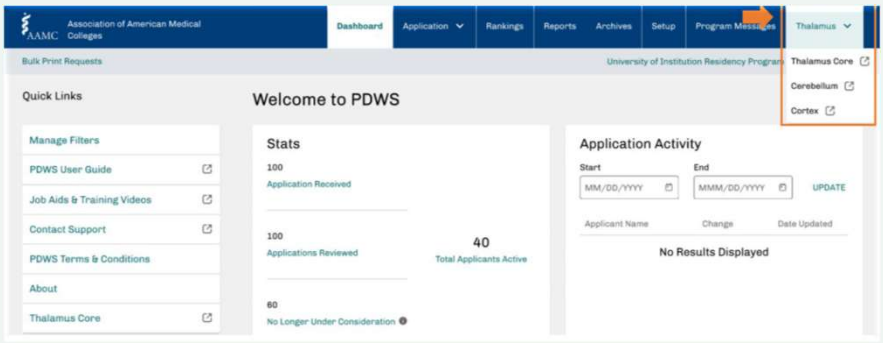
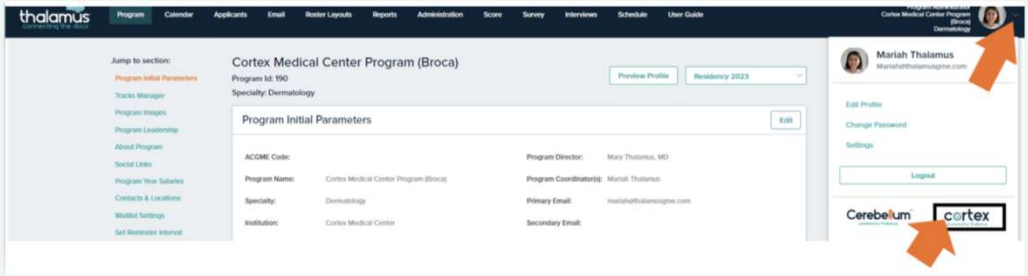
Cortex Access:





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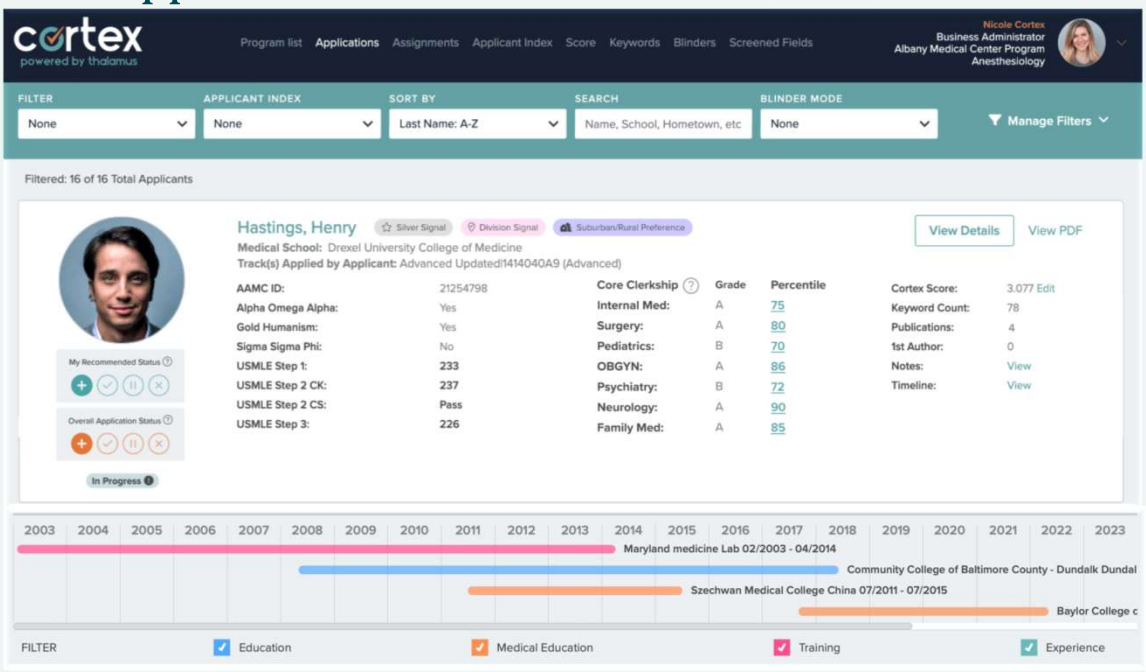
Cortex: Application Review & Selection



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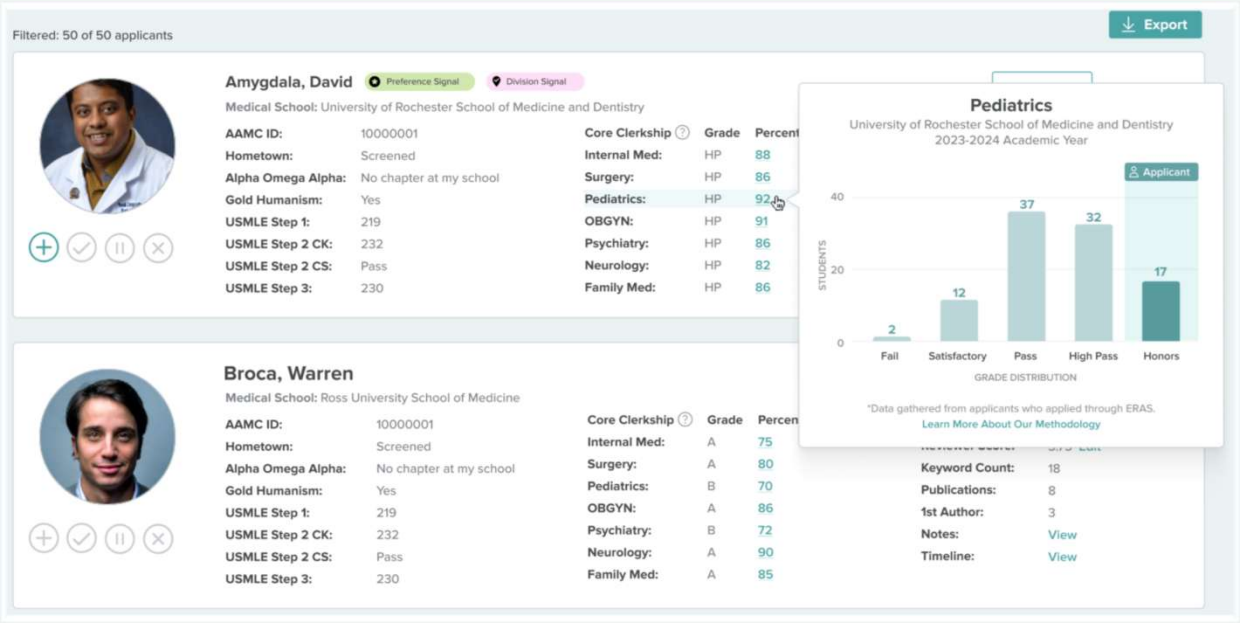
Cortex: Novel Transcript Normalization Tool



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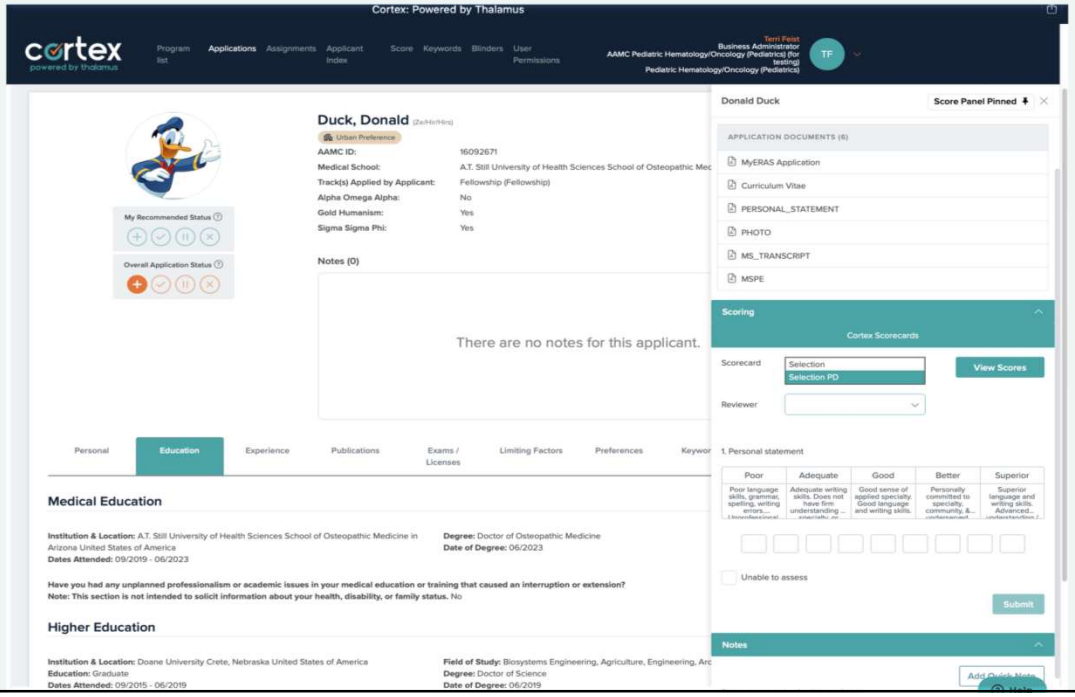
Cortex: Application Review & Selection



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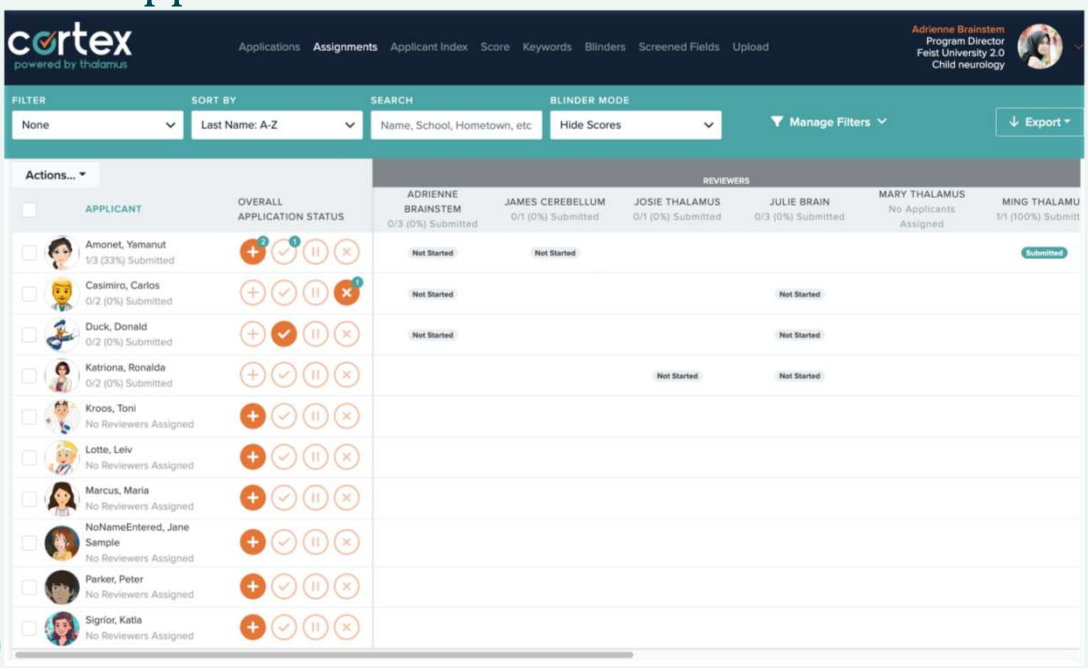
Cortex: Application Review & Selection



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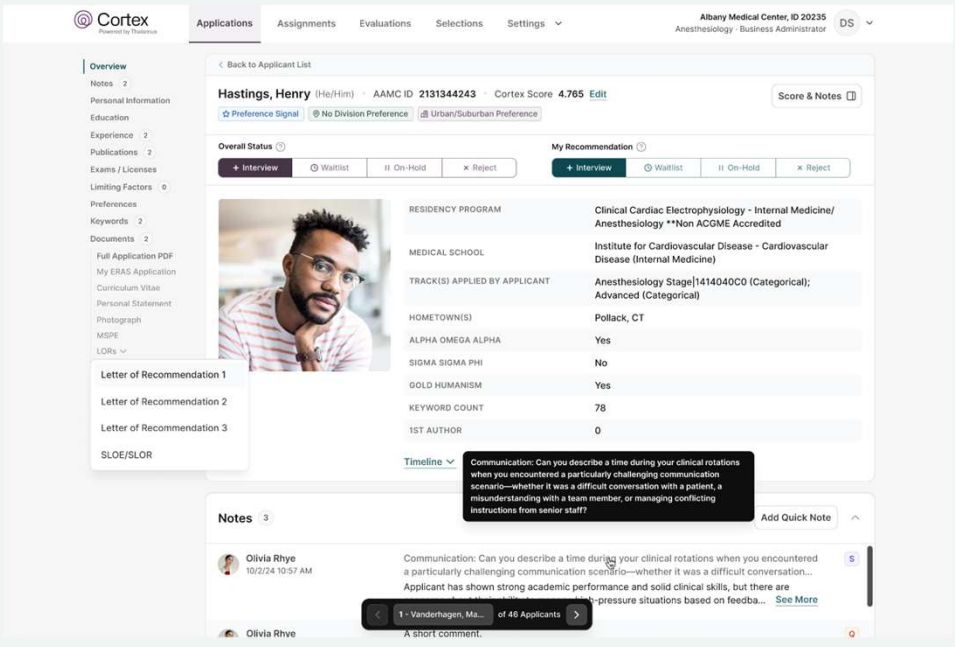
Product Updates: New Look for Cortex!



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Thalamus Holistic Review (THR)

Thalamus

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Thalamus Holistic Review: Competency Based Scoring

Thalamus Holistic Review is our competency-based scoring tool designed to promote and transform comprehensive screening, evaluation and assessment during GME recruitment.

It was designed to bring efficiency and insight into every stage of the recruitment process from application screening/review, interview evaluation, rank list creation and more!

Features Included:

- Application Assignment & Review
- Application & Interview Scorecards with Configurable Questions & Weighting
- Fully Integrated across Products, builds Rank List

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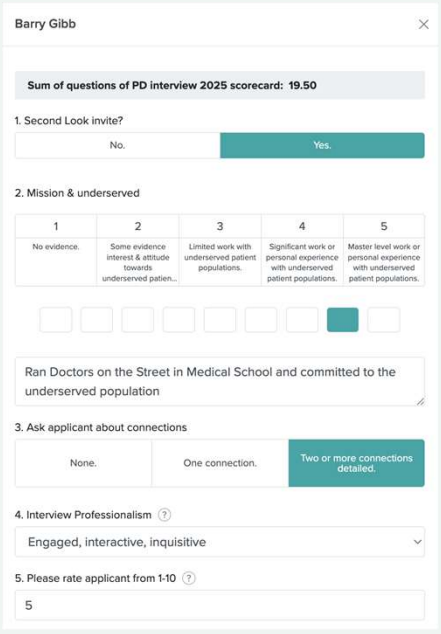
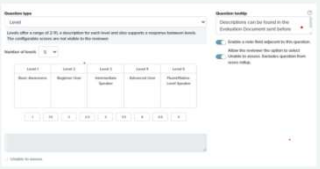
Thalamus Holistic Review: 1. Competencies & Questions

- Accounts provided with template competencies and questions with the ability to edit, add new, etc.
- Multiple Question Types:
  - Levels
  - Likert Scales
  - Yes/No
  - Dropdown
  - Score
- Comment box option for each question
- "Unable to Access" option available for each question





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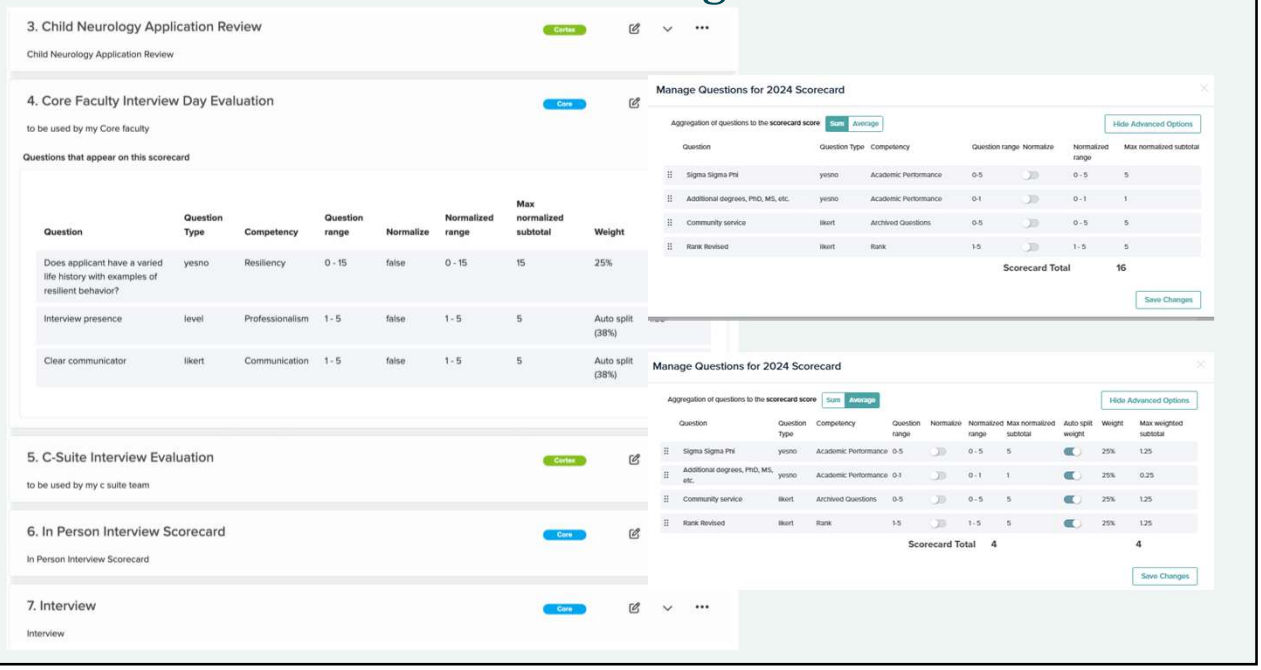
Thalamus Holistic Review: 2. Integrated Scorecards



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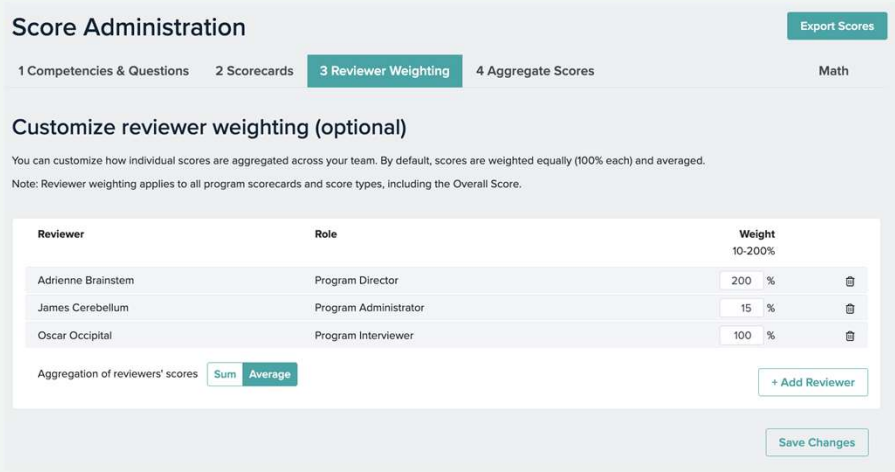
Thalamus Holistic Review: 3. Reviewer Weighting



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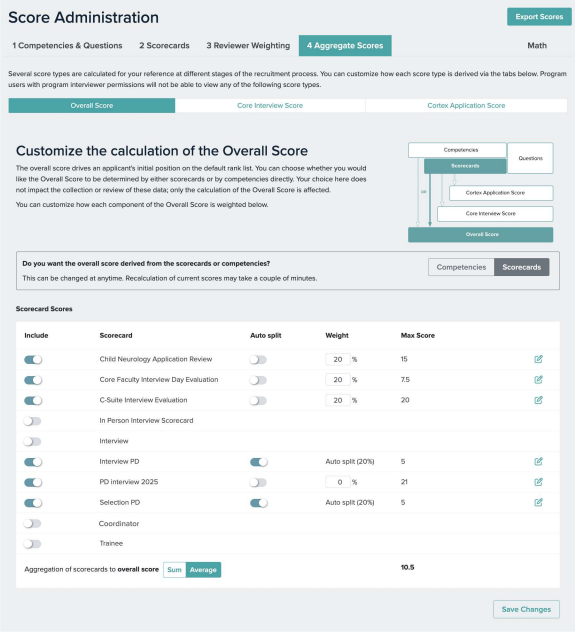
Thalamus Holistic Review: 4. Aggregate Scores



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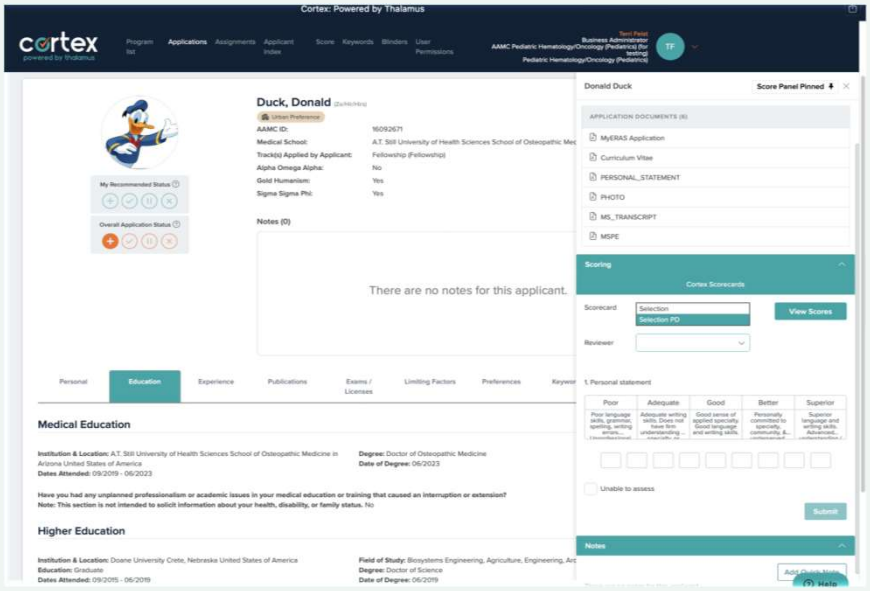
Thalamus Holistic Review: Score Drawer in Cortex & Core



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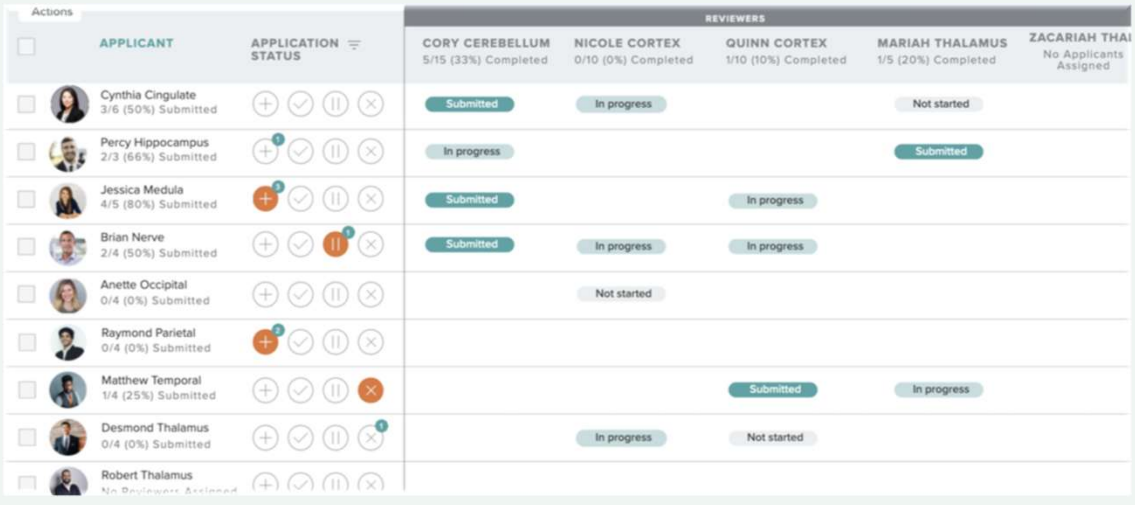
Thalamus Holistic Review: Application Review & Selection



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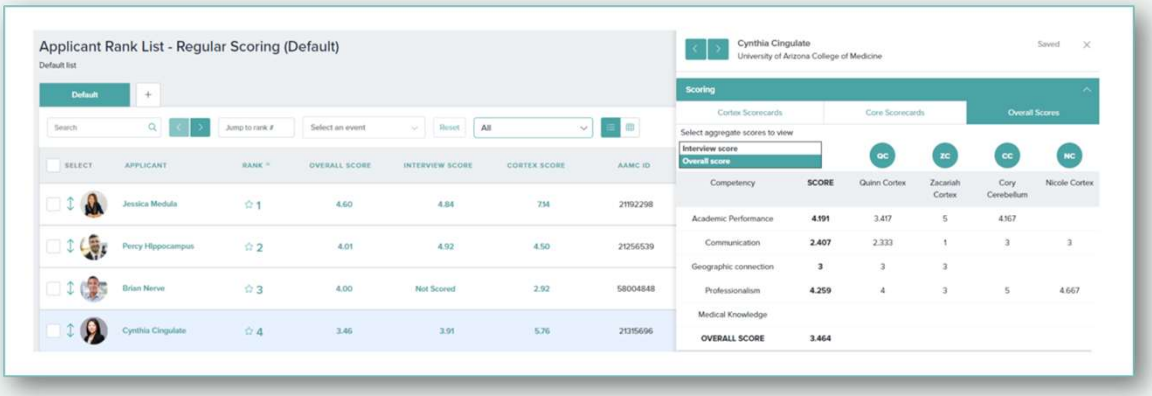
Thalamus Holistic Review: Rank List & Score Summary



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Managing Interviews

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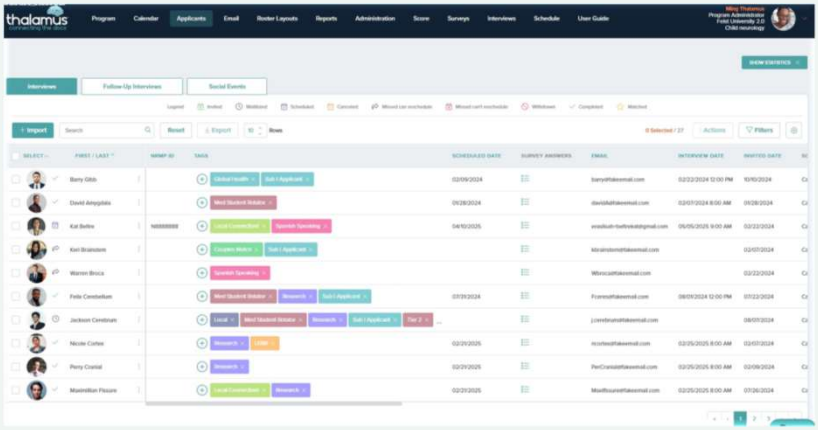
Thalamus Core: Interview Season Management

- Set applicant preferences using Tiers and Scheduling Groups
- View Applicant ERAS Applied Tracks
- In-person and virtual scheduling options
- Pre- and post-interview surveys
- Waitlist management with full control by program
- Customizable & Printable Roster Layouts



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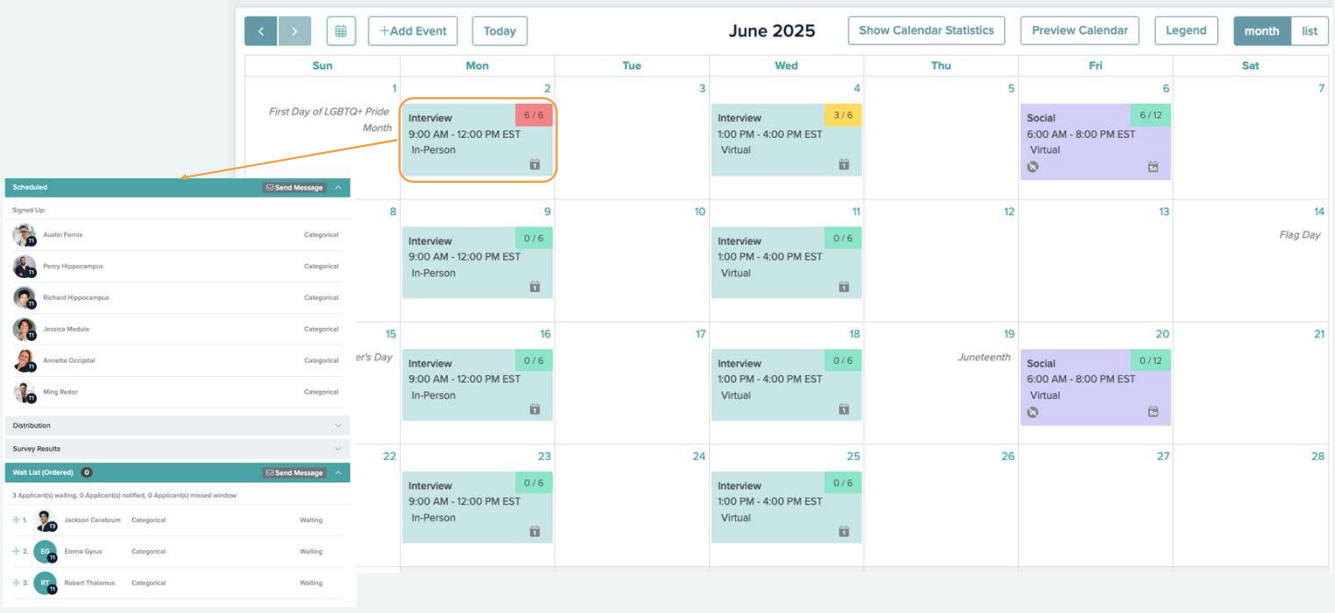
Thalamus Core: Calendar Events



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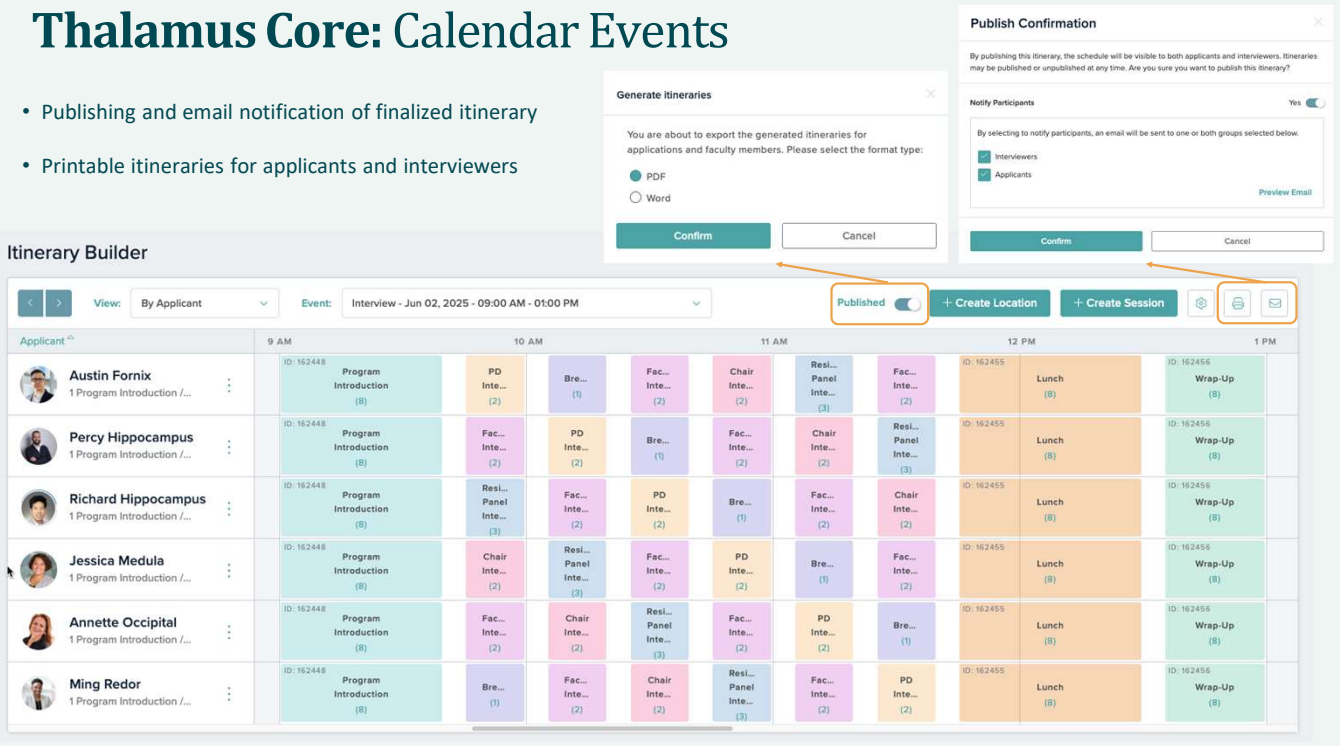
Thalamus Core: Calendar Events

- Publishing and email notification of finalized itinerary
- Printable itineraries for applicants and interviewers



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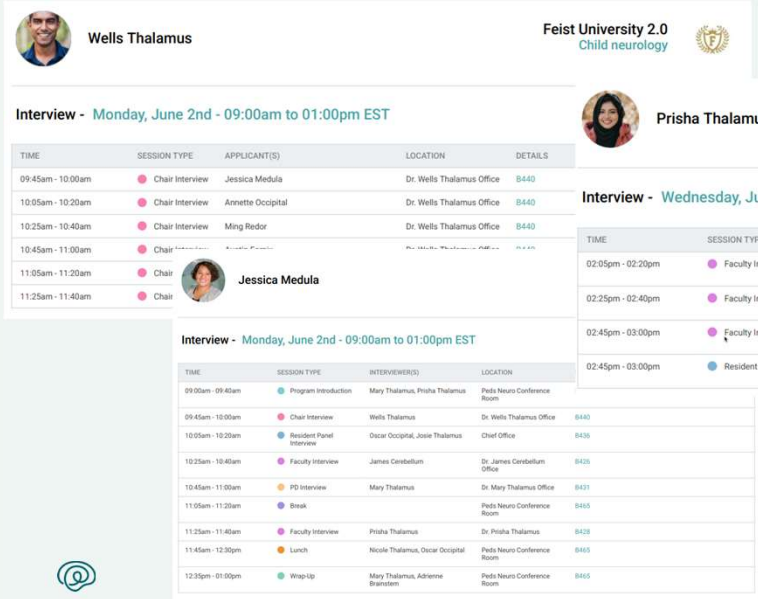
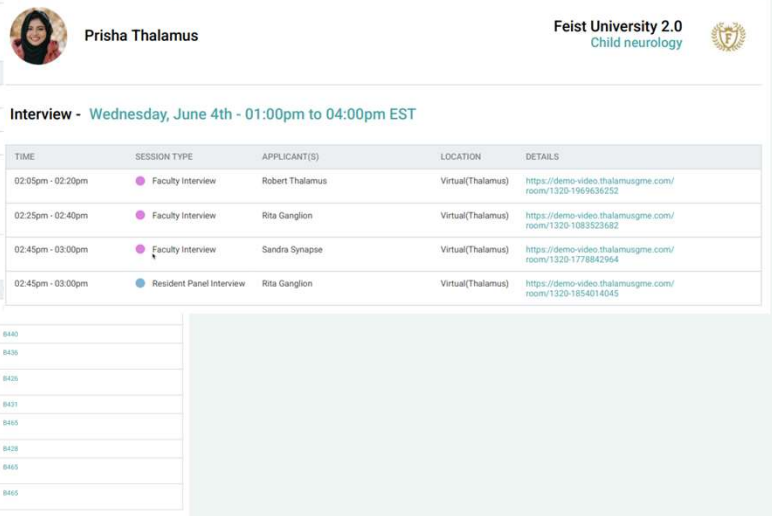
Thalamus Core: Printable Itineraries

In-Person Details



Virtual Interview Links!



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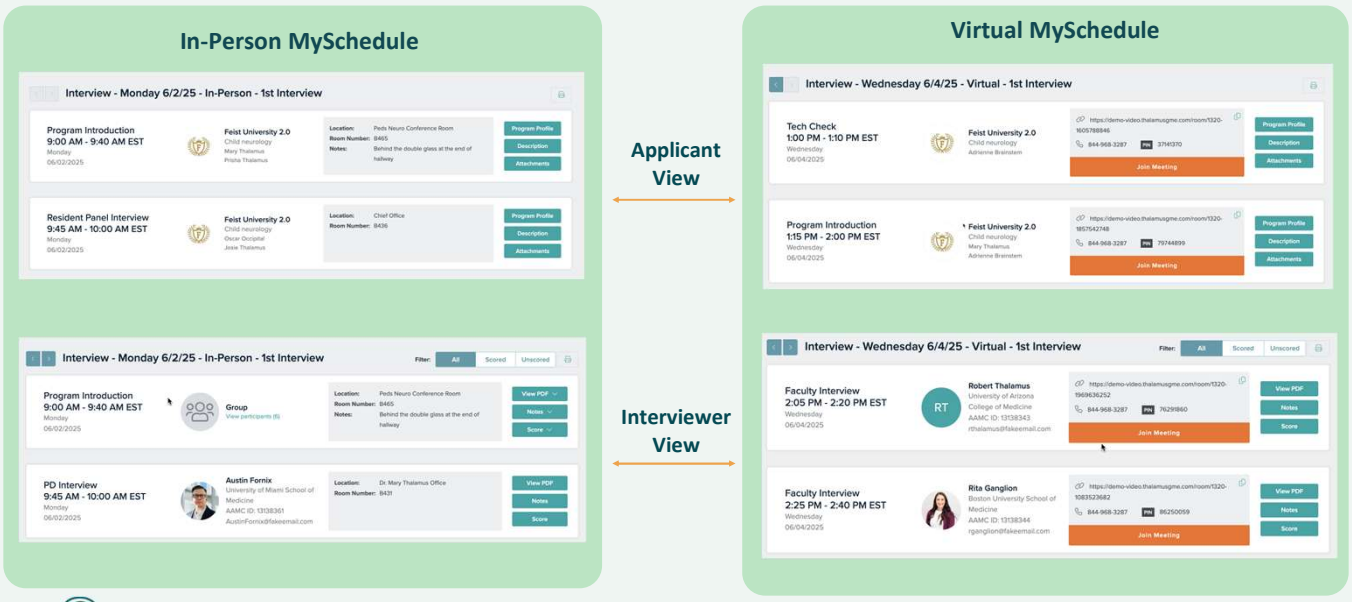
Thalamus Core: MySchedule View



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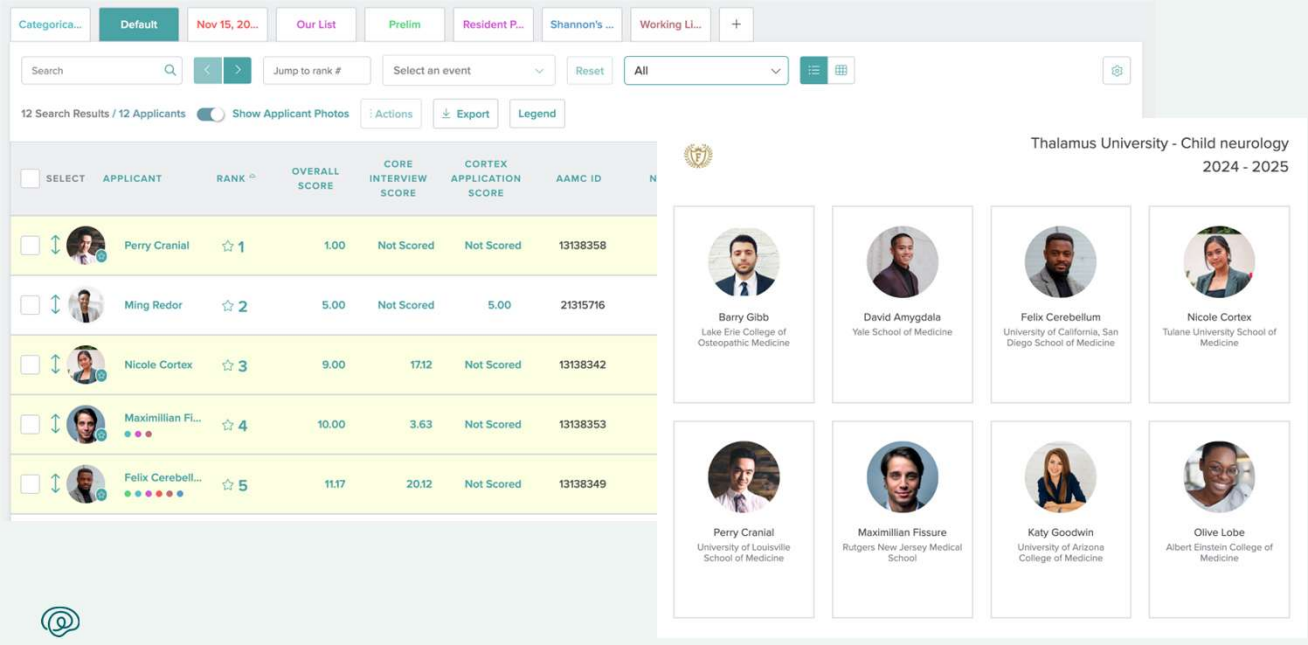
Thalamus Core: Rank Lists & Match Composites



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Mobile Application

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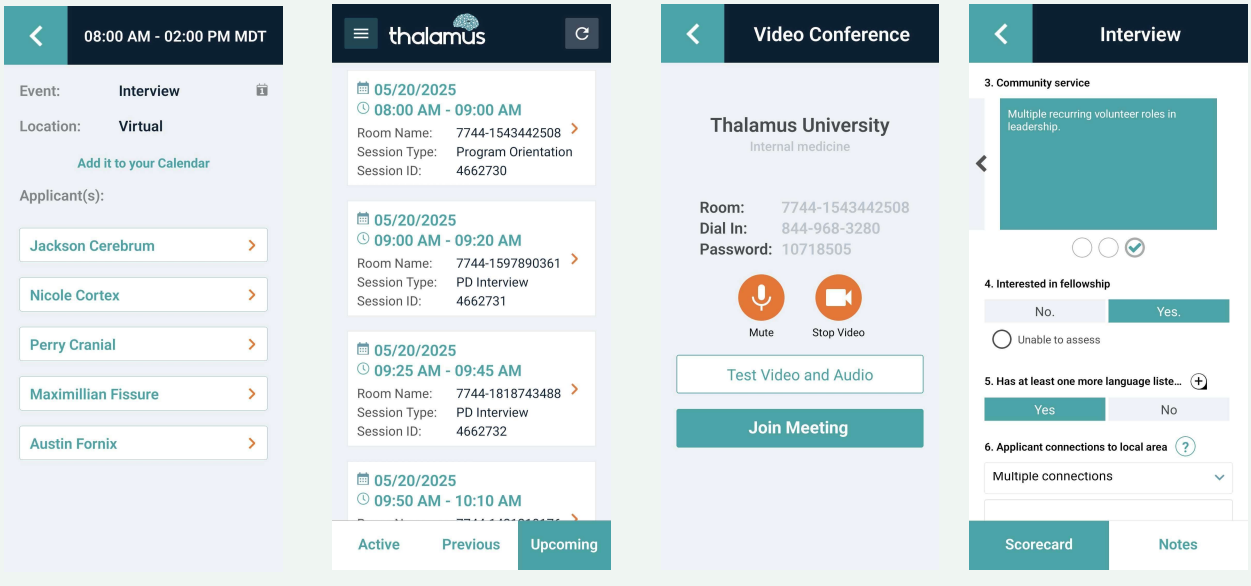
Thalamus Mobile: Program User View



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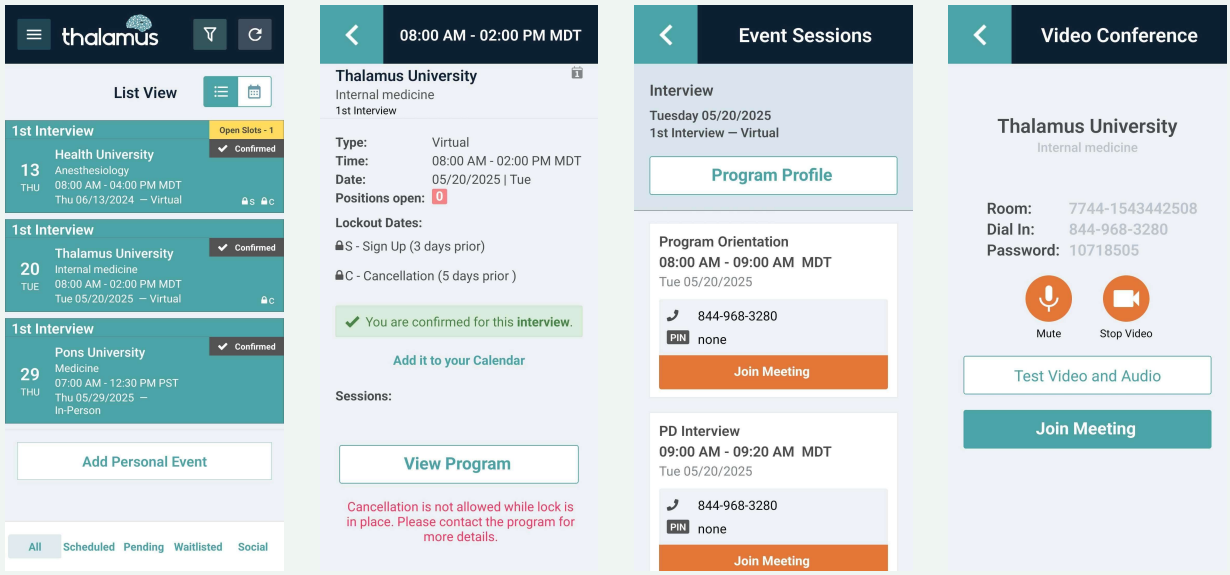
Thalamus Mobile: Applicant View



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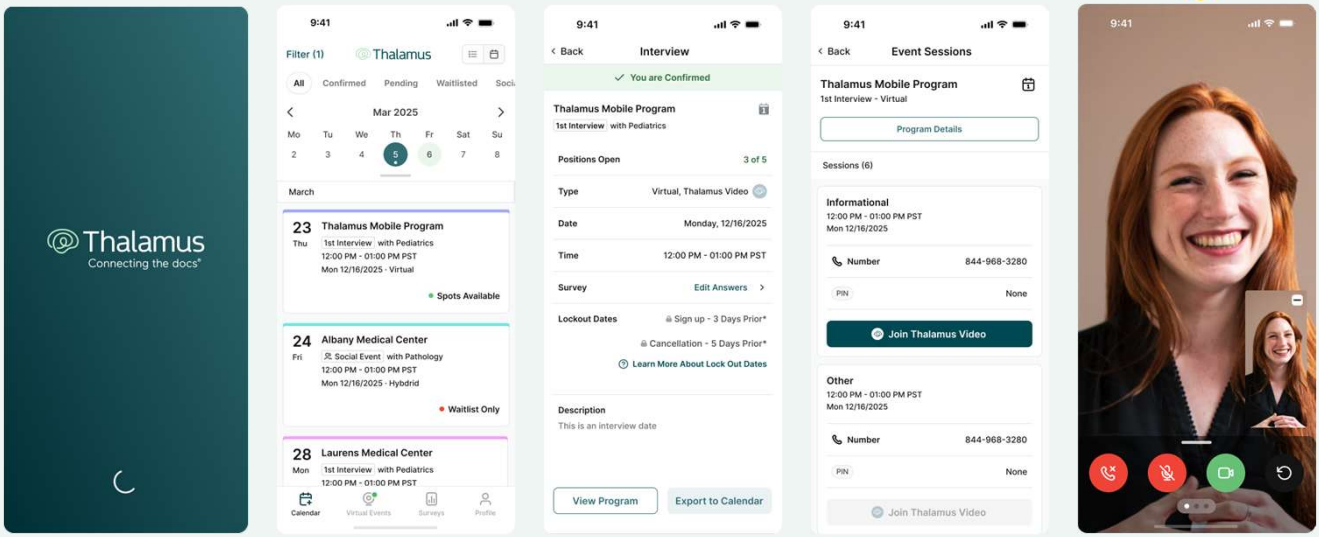
Product Updates: New Look for Mobile!



Coming Soon – WIP Timeline TBD

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Cerebellum

Thalamus

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Cerebellum

Program Summary Statistics

	VALUE	PERCENTILE	Z-SCORE		VALUE	PERCENTILE	Z-SCORE
Invited Applicant Interview Statistics				**Normalized To Program Size**			
Total Applied	15	0th	-3.06	Withdrawn	11.11%	30th	-0.66
Total Invitations	9	10th	-1.84	Canceled	0%	10th	-1.38
Withdrawn	1	10th	-1.47	Missed	0%	0th	0.00
Canceled	0	20th	-1.15	Invited - no response	0%	30th	-0.63
Missed	0	0th	0.00	Waitlisted	0%	40th	-0.41
Invited - no response	0	30th	-0.57	Completed	88.89%	90th	1.13
Waitlisted	0	40th	-0.36				
Completed	8	10th	-1.73				
Invited Applicant Overlap Statistics				Mean Invitation Overlap	0%	0th	0.00
Mean Invitation Overlap	0	0th	0.00	SD Invitation Overlap	0%	0th	0.00
SD Invitation Overlap	0	0th	0.00				
Invited Applicant Exam Statistics							
Mean USMLE Step 2 CK	202.33	0th	-7.24				

Filterable Specialty & Program Recruitment Data

Interactive Program Health Equity Data

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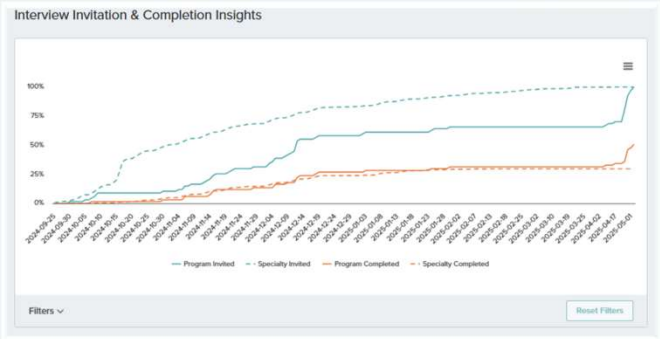
Cerebellum

Filterable Geographic Applicant Data

Interactive Invitation & Completion Data



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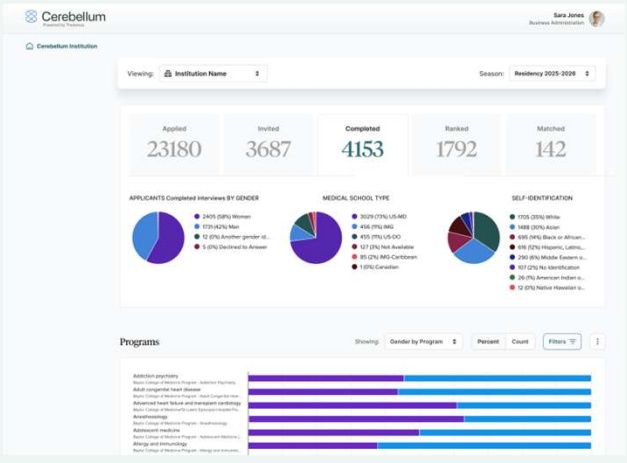
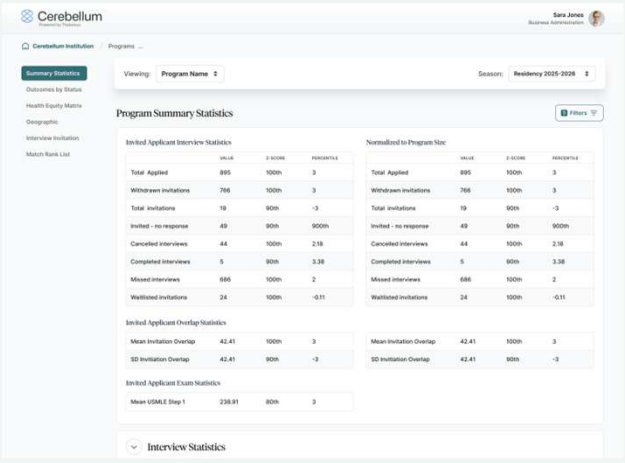
Product Updates: New Look for Cerebellum!



- Expanded data insights including specialty-specific dashboards
- More actionable insights
- Goal: Evaluate success of season and find ways to improve future recruitment



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Training Opportunities

Upcoming Product & Feature Updates

Thalamus

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Product Updates: Cortex & Product Explorations

Cortex Updates

- LoR Additional Information (author name, title, SLOE)
- Additional Cortex filters
- Holistic Review User flow Updates

Product Enhancement Explorations

- RMS API
- Program Rank List capability for Applicants
- Specialty-Specific Dashboards
- Bulk Email & Tagging/Tiering in Cortex

Coming June 2025!

Cortex Sandbox

- Complimentary to all active ERAS programs
- Test applicants pre-loaded
- All product capabilities available

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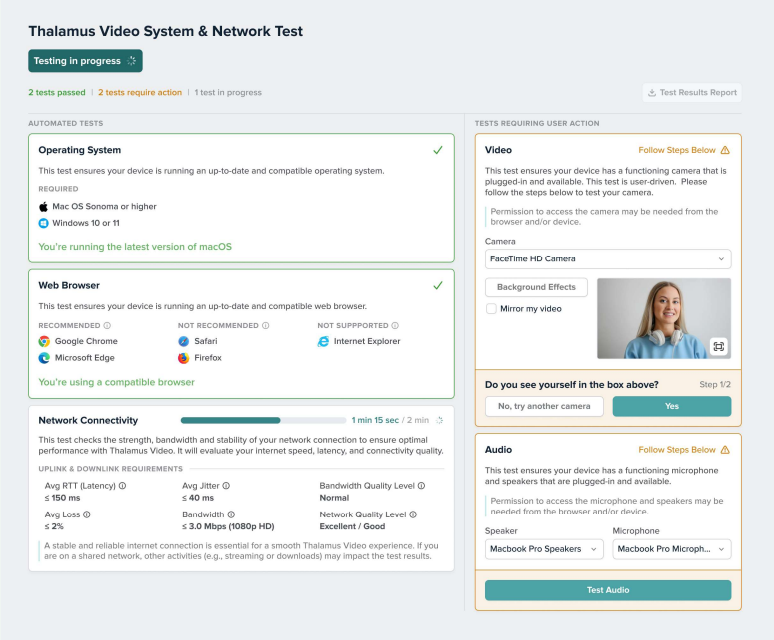
Product Updates: Thalamus Video Test



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Training Opportunities

Product Walkthrough

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Training Opportunities

Ask, Learn, Succeed!

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Training Opportunities

Thalamus Support and Training Resources

Scan Me!

- 24x7 Support
- And many other free resources!
  - Synchronous live training
  - Asynchronous recorded training + video snippets
  - Full user-guide + knowledge base

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Getting Set Up for Success

Webinars and Academy Courses to help you with each phase of the Recruitment Season!

Webinar Registration

Thalamus University

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Q&A

Thalamus

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